

A

BILL

*to establish the Westminster University of Emerging Sciences and Technologies,
Islamabad*

WHEREAS, it is expedient to establish the Westminster University of Emerging Sciences and Technologies, Islamabad and for matters connected therewith and ancillary thereto;

It is hereby enacted as follows:

CHAPTER I

PRELIMINARY

1. Short title, extent, and commencement.- (1) This Act shall be called the Westminster University of Emerging Sciences and Technologies, Islamabad Bill, 2024.

(2) It extends to the whole of Pakistan.

(3) It shall come into force at once.

2. Definitions.- In this Act, unless there is anything repugnant in the subject or context:-

(i) "Authority" means any of the Authorities of the University specified in section 22 of this Act;

(ii) "Board" means the Board of Governors of the University specified in section 23 of this Act;

(iii) "Chancellor" means the chancellor of the University specified in section 9 of this Act;

(iv) "Chairman" means the chairman of the Board;

(v) "Chairperson" means the head of an academic department;

(vi) "Council" means the Academic Council of the University;

(vii) "Commission" means the Higher Education Commission set up under the Higher Education Commission Ordinance, 2002 (LIII of 2002);

(viii) "Constituent College" means an educational institution, by whatever name described, maintained and administered by the University;

- (ix) "Dean" means the head of a Faculty or the head of an academic body granted the status of a Faculty by this Act or by the Statutes or Regulations;
- (x) "department" means a teaching department maintained and administered, or recognized by the University in the manner prescribed;
- (xi) "Director" means the head of an institute or a constituent campus or whatever name called established by the University under Statutes or Regulations;
- (xii) "faculty" means an administrative and academic unit of the University consisting of one or more schools, as may be prescribed;
- (xiii) "Government" means the Federal Government;
- (xiv) "Patron" means the patron of the University specified in section 8 of this Act;
- (xv) "Prescribed" means prescribed by Statutes, Regulations or Rules made under this Act;
- (xvi) "Principal" means the head of a constituent or affiliated college or by whatever name called;
- (xvii) "Pro-Vice Chancellor for Academic and Research" means the Pro Vice Chancellor of the University specified in section 13 of this Act;
- (xviii) "Pro-Vice Chancellor for Administration and Finance" means the Pro-Vice Chancellor for administration and finance specified in section 14 of this Act;
- (xix) "Representation Committees" means the Representation Committees constituted under section 28 of this Act;
- (xx) "Review Panel" means the Review Panel set up by the Chancellor in accordance with the provisions of this Act;
- (xxi) "Search Committee" means the Search Committee set up by the Board under this Act;
- (xxii) "Schedule" means a Schedule to this Act;
- (xxiii) "Statutes" Regulations and Rules" mean the Statutes, Regulations and Rules made under this Act and for the time being in force;
- (xxiv) "teachers" include Professors, Associate Professors, Assistant Professors, and lecturers engaged whole time by the University or by a

constituent college and such other persons as may by regulations be declared to be teachers;

- (xxv) "trust" means the Ch. Walayat Khan Welfare Trust registered under the Societies Registration Act, 1860 (XXI of 1860);
- (xxvi) "University" or "WEST" means the Westminster University of Emerging Sciences and Technologies, Islamabad;
- (xxvii) "Vice Chancellor" means the Vice Chancellor of the University specified in section 11 of this Act; and
- (xxviii) "University Teacher" means a whole time teacher appointed and paid by the University, or recognized by the University as such.

CHAPTER II

THE UNIVERSITY

3. Establishment and Incorporation of the University.- (1) There shall be established a University to be called the Westminster University of Emerging Sciences and Technologies, Islamabad.

(2) The University shall consist of the following, namely:-

- (a) the Patron;
- (b) the Chancellor;
- (c) the members of the Board;
- (d) the vice Chancellor;
- (e) the Pro-Vice Chancellor for Academic and Research
- (f) the Pro-Vice Chancellor for administration and finance
- (g) the Deans
- (h) the members of the authorities of the University;
- (i) all University teachers and persons recognized as students of the University in the prescribed manner; and
- (j) all other full time officers and members of the staff of the University.

(2) The University shall be a body corporate by such name as may be notified and shall have perpetual succession and a common seal, and may sue and be sued by the said name:

(3) The University shall be competent to acquire and hold property, both moveable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.

(4) Notwithstanding anything contained in any other law for the time being in force, the University shall have academic, financial and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed, subject to the terms of this Act and the Higher Education Commission Act, 2002 (LIII of 2002). In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Board of Governors in the annual budget of the University.

(5) The principal seat of the University shall be at Islamabad and it may set up its campuses in Pakistan and outside Pakistan with the approval of the Board.

4. Powers and purposes of the University.— The University shall-

- (i) provide for education and scholarship and to make provision for research, service to society and for the application, advancement and dissemination of knowledge in such manner as it may determine;
- (ii) prescribe courses of studies to be conducted by it and the constituent colleges or units, as the case may be;
- (iii) hold examinations and to award and confer degrees, diplomas, certificates and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;
- (iv) prescribe the terms and conditions of employment of the officers, teachers and other employees of the University and to lay down terms and conditions that may be different from those applicable to government servants in general;
- (v) engage, where necessary, persons on contracts of specified duration and to specify the terms of each engagement;
- (vi) confer honorary degrees or other distinctions on approved persons in the manner prescribed;

- (vii) provide for such instruction for persons not being students of the University as it may prescribe, and to grant certificates and diplomas to such persons;
- (viii) University programmes for the exchange of students and teachers between the Universities and other Universities, educational institutions and research organizations, inside as well as outside Pakistan;
- (ix) provide career counseling and job search services to students and alumni;
- (x) maintain linkages with alumni;
- (xi) develop and implement fund raising plans;
- (xii) provide and support the academic development of the faculty of the University;
- (xiii) confer degrees on persons who have carried on independent research under prescribed conditions;
- (xiv) accept the examinations passed and the period of study spent by students of the University at other universities and places of learning equivalent to such examinations and periods of study in the University, as it may prescribe, and to withdraw such acceptance;
- (xv) cooperate with other Universities, public authorities or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;
- (xvi) University Professorships, Associate Professorships, Assistant Professorships and Lectureships and any other posts and to appoint persons thereto;
- (xvii) create posts for research, extension, administration and other related purposes and to appoint persons thereto;
- (xviii) recognize selected members of the teaching staff of affiliated colleges or educational institutions admitted to the privileges of the University or such other persons as it may deem fit, as University Teachers,
- (xix) institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under prescribed conditions;

- (xx) establish teaching constituent colleges, departments, faculties, institutes, museums and other centres of learning for the development of teaching and research, professional and technical training and special studies and to make such arrangements for their maintenance, management and administration as it may be prescribed;
- (xxi) provide for the residence of the students of the University and the constituent units, to institute and maintain halls of residence and to approve or license hostels and lodging;
- (xxii) maintain order, discipline and security on the campuses of the University and the constituent units;
- (xxiii) promote the extra curricular and recreational activities of such students and to make arrangements for promoting their health and general welfare;
- (xxiv) demand and receive such fees and other charges as it may determine;
- (xxv) make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- (xxvi) enter into, carry out, vary or cancel contracts;
- (xxvii) receive and manage property transferred and grants, contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;
- (xxviii) provide for the printing and publication of research and other works;
and
- (xxix) do all such other acts as may be requisite or expedient for furtherance of objectives of the University as a center of education, learning, research, professional and technical training, special studies, and for safeguarding tangible and intangible cultural heritage.

5. University to be open to all classes and creeds, etc.-- (1) The University shall be open to all persons of any gender and of whatever religion, race, creed, class, colour or domicile and no person shall be denied privileges of the University on these grounds.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualized basis from the last such increase may not be made except in special circumstances, and only with the approval of the Chancellor.

(3) The University shall initiate financial aid programs for students in need, to the extent considered feasible by the Board of Governors given the resources available, so as to enable admission and access to the University and the various opportunities provided by it to be based on merit rather than ability to pay.

6. Teaching at the University.— (1) All recognized teaching, professional and technical training in various courses shall be conducted by the University or the colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, distance learning and other methods of instruction as well as practical work in the laboratories, hospitals, workshops and other governmental or private organizations subject to policies prescribed by the Commission.

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

(3) The degree awarding programmes of the university shall conform to the approved as per criteria of the Commission.

CHAPTER III

OFFICERS OF THE UNIVERSITY

7. Principal officers.— The following shall be the principal officers of the University, namely:-

- (a) the Patron;
- (b) the Chancellor;
- (c) the Vice Chancellor;
- (d) the Pro Vice Chancellor;
- (e) the Deans;
- (f) the Principals of the constituent colleges or units;
- (g) the Chairpersons of the teaching departments;
- (h) the Registrar;
- (i) the Treasurer,
- (j) the Controller of Examinations; and

- (k) such other persons as may be prescribed by the Statutes
- (l) or Regulations to be the principal officers of the University.

8. Patron.- (1) The President of the Islamic Republic of Pakistan shall be the Patron of the University.

(2) The Patron shall, when present, preside at the convocation of the University. In the absence of the Patron, the Chancellor shall preside over the convocation of the University.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Patron.

(4) The Patron may, in accordance with the terms and procedures as may be prescribed, cause an inspection or inquiry to be made on his own motion or at the request of the Commission. In respect of any matter connected with the affairs of the University and shall, from time to time, direct any person or persons to inquire into or carry out inspection of—

- (a) the University, its building, laboratories, libraries, and other facilities;
- (b) any institution, department or hostel maintained by the University;
- (c) the adequacy of financial and human resources;
- (d) the teaching, research, curriculum, examination, and other
- (e) matters of the University; and
- (f) such other matters as the Patron may specify.

(5) The Patron shall communicate to the Board his views with regard to the result of visitation and shall, after ascertaining the views of the Board, advise the Chancellor on the action to be taken by it,

(6) The Chancellor shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the results of visitation.

(7) Where the Board does not, within the time specified, take action to the satisfaction of the Patron, the Patron may issue such directions as he deems fit and Board of Governors shall comply with all such directions.

9. Chancellor.— (1) The Chancellor of the University shall be nominated by the Board of Directors of the trust for the Advancement of Innovation, Research and Education

for a renewable period of five years through a resolution passed with two third majority. However, the term of the office of the Chancellor may be reduced through a joint resolution of Directors of the trust depending on such reasons as availability, health conditions, resignation etc.

(2) The members of the Board of Governors as well as Vice Chancellor shall be appointed by the Chancellor from amongst the persons recommended by the Representation Committee set up for this purpose in accordance with this Act and the Statutes, as the case may be, along with those elected.

(3) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the University has occurred, he may,

- (a) as regards proceedings of the Board of Governors, direct that specified proceedings be reconsidered and appropriate action may be taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he may, after calling upon the Board to show cause in writing, appoint a five member Review Panel to examine and report to the Chancellor on the functioning of the Board. The Review Panel shall be drawn from persons of eminence in academics and in the fields of law, accountancy and administration and the report of the Review Panel shall be submitted within such time as may be specified by the Chancellor; and

- (b) as regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Board of Governors, direct the Board to exercise powers under section 24 of this Act.

10. Removal from the Board.— (1) The Chancellor may, upon the recommendation of the Review Panel, remove any person from the membership of the Board on the ground that such person-

- (a) has become of unsound mind; or
(b) has become incapacitated to function as member of the Board of Governors; or
(c) has been convicted by a court of law for an offence

- Involving moral turpitude; or
- (d) has absented himself from two consecutive meetings without just cause; or
- (e) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The Chancellor shall remove any person from the membership of the Board on a resolution calling for the removal of such person supported by at least three fourths of the membership of the Board:

Provided that before passing such resolution the Board shall provide the member concerned a fair hearing:

Provided further that the provisions of this section shall not be applicable to the Vice Chancellor in his capacity as a member of the Board.

11. Vice Chancellor.-- (1) There shall be a Vice Chancellor of the University who shall be an eminent academician or a distinguished administrator. The Vice Chancellor shall be appointed on such terms and conditions as may be prescribed.

(2) The Vice Chancellor shall be the chief executive officer and principal accounting officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of the Act, Statutes, Regulations and Rules are faithfully observed in order to promote the general efficiency and good order of the University. The Vice Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers and other employees of the University.

(3) The Vice Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the University.

(4) The Vice Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice Chancellor, take such action and forward, within seventy two hours, a report of the action taken to the Chancellor. The Chancellor may direct such further action as is considered appropriate.

- (5) Subject to the general supervision and control, the Vice Chancellor may-
- (a) direct teachers, officers and other employees of the University to take up such assignments in connection with examination, administration

and such other activities in the University as he may consider necessary for the purposes of the University;

- (b) sanction by re-appropriation an amount not exceeding an amount specified by the Board for an unforeseen item not provided for in the budget and report it to the Board at the next meeting;
- (c) make appointments of such categories of employees of the University and in such manner as may be prescribed by the Statutes;
- (d) suspend, punish and remove, in accordance with prescribed procedure, from service officers, teachers and other employees of the University except those appointed by or with the approval of the Board;
- (e) delegate, subject to such conditions as may be prescribed, any of his powers under this Act to an officer or officers of the University; and
- (f) exercise and perform such other powers and functions as may be prescribed.

(9) The Vice Chancellor shall preside at the convocation of the University in the absence of the Chancellor.

(10) The Vice Chancellor shall present an annual report before the Board within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to-

- (a) academic;
- (b) research;
- (c) administration; and
- (d) finances.

(11) The Vice Chancellor's annual report shall be made available, prior to its presentation before the Board to all officers and University Teachers and shall be published in such numbers as are required to ensure its wide circulation.

12. Appointment and removal of the Vice Chancellor.- (1) The Vice Chancellor shall be appointed by the Chancellor on the basis of recommendations made by the Board of Governors.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice Chancellor shall be constituted by the Board of Governors on the date and in the manner prescribed by the Statutes and shall consist of one eminent member of society nominated by the Chancellor, who shall be appointed the Convener, two members of the Board of Governors and one academic of eminence not employed by the University. The Search Committee shall remain in existence till such time that the appointment of the next Vice Chancellor has been made by the Chancellor.

(3) The persons proposed by the Search Committee for appointment as Vice Chancellor shall be considered by the Board of Governors and of these a panel of three, in order of priority, shall be recommended by the Board of Governors to the Chancellor:

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor the Search Committee shall make a proposal to the Board of Governors in the prescribed manner.

(4) The Vice Chancellor shall be appointed for a renewable tenure of five years on terms and conditions prescribed by Statutes. The tenure of an incumbent Vice Chancellor shall be renewed by the Chancellor on receipt of a resolution of the Board of Governors in support of such renewal:

Provided that the Chancellor may all upon the Board of Governors to reconsider such resolution once.

(5) The Board of Governors may, pursuant to a resolution in this behalf passed by three fourths of its membership, recommend to the Chancellor the removal of the Vice Chancellor on the ground of inefficiency, moral turpitude or physical or mental incapacity of gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Board of Governors stating the instances of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice Chancellor that have come to his notice. After consideration of the reference the Board of Governors may, pursuant to a resolution in this

behalf passed by two thirds of its membership, recommend to the Chancellor the removal of the Vice Chancellor:

Provided further that prior to a resolution for the removal of the Vice Chancellor being voted upon the Vice Chancellor shall be given an opportunity of being heard.

(6) A resolution recommending the removal of the Vice Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Vice Chancellor or return the recommendation to the Board of Governors.

(7) At any time when the office of the Vice Chancellor is vacant, or the Vice Chancellor is absent or is unable to perform the functions of his office due to illness or some other cause, the Chancellor shall make such arrangements for the performance of the duties of the Vice Chancellor as it may deem fit.

13. Pro Vice Chancellor for Academic and Research.— (1) The Board of Governors shall nominate the Pro Vice Chancellor for academic and research from amongst five senior Professors of the University for a term of three years.

(2) The Pro Vice Chancellor for academic and research shall be responsible to-

- (i) coordinate all academic and research activities of the University and shall be responsible to schedule and conduct academic and research audit of all faculties, Institute, centers and campuses of the University;
- (ii) establish academic and research cooperation and collaboration with all local and foreign universities of well reputed;
- (iii) scrutinize and process all research proposals for approval including arrangement for necessary funding;
- (iv) commercialization of research and development work;
- (v) establish linkages with industry to facilitate research;
- (vi) facilitate internship and placement of students;
- (vii) establish University alumni data bank and its regular upgradation;
- (viii) selection, admission, and monitoring of students in foreign Universities of well reputed; and
- (ix) represent in all outside meetings whenever the Vice Chancellor is unable to do so.

(3) The Board of Governors, or the Vice Chancellor may assign any other functions to the Pro Vice Chancellor for Academic and Research:

Provided that the Board of Governors may, on the advice of the Vice Chancellor, terminate the appointment of the Pro Vice Chancellor for academic and research on grounds of inefficiency or misconduct in accordance with prescribed procedure.

14. Pro Vice Chancellor for administration and finance.— The Board of Governors shall nominate the Pro Vice Chancellor for administration and finance on the recommendations of Vice Chancellor of the University.

(2) The minimum qualifications and professional experience necessary for appointment to the post of the Pro Vice Chancellor for administration and finance shall be prescribed from time to time.

(3) The Pro Vice Chancellor for administration and finance shall supervise, undertake, and coordinate all administrative and financial activities of principal seat of the University.

(4) The Pro Vice Chancellor for administration and finance shall exercise the administrative and financial powers as delegated by the Board of Governors.

(5) The Pro Vice Chancellor for administration and finance shall be the convener of all the financial, administrative, and other relevant committees of the University.

(6) The Pro Vice Chancellor for administration and finance shall perform the duty of member Finance Committee and sign the payment cheques as co-signatory with the Treasurer.

(7) The Board of Governors, or the Vice Chancellor may assign any other functions to the Pro Vice Chancellor for administration and finance:

Provided that the Board of Governors may, on the advice of the Vice Chancellor terminate the appointment of the Pro Vice Chancellor for administration and finance on grounds of inefficiency or misconduct in accordance with prescribed procedure.

15. Dean.— There shall be a Dean for each Faculty who shall be the Convener of the Board of Faculty and he shall be responsible for the academic affairs of the faculty. He shall be appointed by the Board from amongst the senior professors of the University on the

recommendations of the Vice Chancellor. The Dean shall hold office for a term of three years and eligible for re-appointment.

(2) The Dean shall present candidates for admission to degrees, except honorary degrees, in the courses falling within the purview of the faculty.

(3) The Dean shall exercise such other powers and perform other duties as may be prescribed.

16. Registrar.— (1) There shall be a Registrar of the University to be appointed by the Board on the recommendation of the Vice Chancellor, on such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

(3) The Registrar shall be a full time officer of the University and shall—

(a) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University:

(b) be the custodian of the common seal and the academic records of the University;

(c) maintain a register of registered graduates in the prescribed manner;

(d) supervise the process of election, appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and

(e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall be a renewable period of three years:

Provided that the Board may, on the advice of the Vice Chancellor, terminate the appointment of the Registrar on grounds of inefficiency or misconduct in accordance with prescribed procedure.

17. Treasurer.— (1) There shall be a Treasurer of the University to be appointed by the Board on the recommendation of the Vice Chancellor, on such terms and conditions as may be prescribed,

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

- (3) The Treasurer shall be the chief financial officer of the University and shall—
- (a) manage the assets, liabilities, receipts, expenditures, funds and investments of the University;
 - (b) prepare the annual and revised budget estimates of the University and present them to the Board or a committee thereof for approval and incorporation in the budget to be presented to the Board of Governors;
 - (c) ensure that the funds of the University are expended on the purposes for which they are provided;
 - (d) have the accounts of the University audited annually to be available for submission to the Board of Governors within six months of the close of the financial year; and
 - (e) perform such other duties as may be prescribed.

(4) The term of office of the Treasurer shall be a renewable period of three years:

Provided that the Board may, on the advice of the Vice Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with prescribed procedure.

18. Controller of Examinations.— (1) There shall be a Controller of Examinations, to be appointed by the Board on the recommendation of the Vice Chancellor, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full time officer of the University and shall be responsible for all matters connected with the conduct of examinations and performs such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a renewable term of three years:

Provided that the Board of Governors may, on the advice of the Vice Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

19. Resident auditor.— (1) The resident auditor shall be a whole time officer of the University appointed by the Board on such terms and conditions as may be prescribed and shall be responsible for pre-audit of all payments from the University fund.

(2) The Board of Governors may on the recommendations of the Vice Chancellor, terminate the services of resident auditor on grounds of inefficiency or misconduct in accordance with the procedure as may be prescribed.

20. Director Quality Enhancement Cell.— (1) There shall be a Director Quality Enhancement Cell of the University to be appointed by the Board on the recommendation of Vice Chancellor for a renewable period of three years on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Quality Enhancement Cell shall be as may be prescribed.

(3) The Director Quality Enhancement Cell shall be responsible to-

- (a) review the quality standards and the quality of teaching and learning in each subject area;
- (b) review the academic association with other institutions in terms of effective management of standards and quality of programs;
- (c) defining clear and explicit standards as points of reference to the review to be carried out;
- (d) developing qualifications framework by setting out the attributes and abilities that can be expected from the holder of a qualification, i.e. undergraduate and graduate programs;
- (e) developing program specifications. These are standards set of information clarifying what knowledge, understanding, skills and other attributes a student will have developed on successfully completing a specific program;
- (f) developing quality assurance processes and methods of evaluation to affirm that the quality of provision and the standard of awards are being maintained and to foster curriculum, subject and staff development together with research and other scholarly activities;

- (g) ensure that the University quality assurance procedures are designed to fit in with the arrangements in place nationally and internationally for maintaining and improving the quality of Higher Education; and
- (h) developing procedures and processes, monitoring and evaluation systems, and standards for the following, namely:-
 - (i) approval of new program;
 - (ii) annual monitoring and evaluation including program monitoring, faculty monitoring and student perceptions;
 - (iii) departmental review;
 - (iv) student feedback;
 - (v) employer feedback;
 - (vi) quality assurance of undergraduate, graduate and doctoral programs;
 - (vii) institutional assessment and performance evaluation;
 - (viii) Program specifications; and
 - (ix) qualification framework;
- (i) Director Quality Enhancement Cell shall be the member of all statutory bodies or committees of the University.

(4) The Board of Governors may on the recommendations or advice of Vice Chancellor, terminate the services of Director Quality Enhancement Cell on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

21. Director of Office of Research, Innovation and Commercialization.— (1)

There shall be a Director of the University to be appointed by the Board of Governors on the recommendation of Vice Chancellor for a renewable period of three years on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director shall be as may be prescribed.

(3) The Director shall be responsible to-

- (a) manage and enhance the research activities of the University, develop research policies and priorities, work for fund raising for research, mobilize faculty, business community and industry for research

commercialization and serve as an effective advocate for research with the universities and Institute and to its broader community of stakeholders and supporters;

- (b) supervise all aspects of the operation of the Office for Research including research administration , budgeting, auditing, accounting, human resources, management and maintenance of facilities and equipment, implementation of research contracts and human resources;
- (c) develop programs and activities that shall increase funding for research from all public and private sources, establish and maintain excellent relationships with donors and private sources, oversee proposals development and submission;
- (d) promote the development of public private partnerships in support of University research, link the Institute's research community with the needs and priorities of the corporate sector, develop opportunities for applied research and explore opportunities for technology transfer and commercialization of University research including incubators and research parks;
- (e) monetize royalty streams from licenses;
- (f) collaborate with the principal liaison for technical marking and licensing on the commercialization of the Institute's IP in coordination with other relevant department and offices; and
- (g) work in close liaison with the office of research and development, planning and development, and Institute's technology park.

(4) The Board may on the recommendations or advice of Vice Chancellor terminate the services of Director on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

CHAPTER IV

AUTHORITIES OF THE UNIVERSITY

22. **Authorities.**— (1) The following shall be the Authorities of the University, namely:—

- (a) Authorities established by this Act, —
 - (i) Board of Governors;

- (ii) Board of faculties; and
- (iii) Academic Council;
- (b) Authorities to be established by the Statutes, –
 - (i) Board of Advanced Studies and Research;
 - (ii) Board of Studies;
 - (iii) Selection Board;
 - (iv) Finance and Planning Committee;
 - (v) Quality Assurance Committee;
 - (vi) Discipline Committee; and
 - (vii) Such other authorities as may be prescribed.

23. Board of Governors.— (1) The body responsible for the governance of the University shall be described as Board of Governors and shall consist of the following, namely:—

- (a) the Chancellor who shall be the Chairperson of the Board of Governors;
- (b) the Vice Chancellor;
- (c) the Pro Vice Chancellor for Academic and Research;
- (d) the Pro-Vice Chancellor for Administration and Finance;
- (e) one member of the Government not below the rank of Additional Secretary from the Ministry to which business of this Act stands allocated;
- (f) four persons from society at large, preferably two or at least one female being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, architecture, agriculture, science, technology, industry, and engineering such that the appointment of these persons reflects a balance across the various fields;
- (g) one person from amongst the alumni of the University;
- (h) two persons from the academic community of the country, other than an employee of the University, at the level of professor or principal of a college;
- (i) four University Teachers (One from each tier i.e. Professor, Associate Professor, Assistant Professor and Lecturer);
- (j) one person nominated by the Commission; and
- (k) one person nominated by the Board of Directors of the trust.

(2) The numbers of the members of the Board specified against clauses (f) to (j) of sub-section (1) may be increased by the Board through Statutes subject to condition that the total membership of the Board does not exceed twenty one, with a maximum of five University Teachers, and the increase is balanced, to the extent possible, across the different categories specified in sub-section (1).

(3) All appointments to the Board shall be made by the Chancellor. Appointments of persons specified in clauses (f) to (g) of sub-section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Representation Committee set up in terms of section 28 of this Act and in accordance with procedure as may be prescribed:

Provided that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Board of Governors:

Provided further that as regards the University Teachers specified in clause (h) of sub-section (1), the Board of Governors shall prescribe a procedure for appointment on the basis of elections that provide for voting by the various categories of University Teachers:

Provided also that the Board of Governors may alternatively prescribe that appointment of University Teachers to the Board of Governors shall also be in the manner provided by this sub-section for the persons specified in sub-section (1).

(4) Members of the Board, other than *ex officio* members, shall hold office for three years. One third of the members, other than *ex officio* members, of the First Board, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One half of the remaining members, other than *ex officio* members, of the First Board, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment and the remaining one half, other than *ex officio* members, shall retire from office on the expiration of the third years:

Provided that no person, other than an *ex officio* member, may serve on the Board for more than two consecutive terms:

Provided further that the University Teachers appointed to the Board may not serve for two consecutive terms.

(5) The Board of Governors shall meet at least twice in a calendar year.

(6) Service on the Board shall be on honorary basis. However, actual expenses may be reimbursed as may be prescribed.

(7) The Registrar shall be the Secretary of the Board of Governors.

(8) In the absence of the Chancellor, meetings of the Board shall be presided over by such member, not being an employee of the University or the Government, as the Chancellor may, from time to time, nominate. The member so nominated shall be the convener of the Board.

(9) Unless otherwise prescribed by this Act, all decisions of the Board shall be taken on the basis of the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.

(10) The quorum for a meeting of the Board shall be two thirds of its membership, a fraction being counted as one.

24. Powers and functions of the Board.— (1) The Board shall have the power of general supervision over the University and shall hold the Vice Chancellor and the Authorities accountable for all the functions of the University. The Board shall have all powers of the University not expressly vested in an Authority or officer by this Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Board shall have the powers to—

- (a) approve the proposed annual plan of work, the annual and revised budgets, the annual report and the annual statement of account;
- (b) hold, control and lay down policy for the administration of the property, funds and investments of the University, including the approval of the sale and purchase or acquisition of immovable property;
- (c) oversee the quality and relevance of the University academic programs and to review the academic affairs

- (d) approve the appointment of the Deans, Professors, Associate professors and such other senior faculty and senior administrators as may be prescribed;
- (e) University schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers and other employees of the University;
- (f) approve strategic plans;
- (g) approve financial resource development plans of the University;
- (h) consider the drafts of Statutes and Regulations proposed by the Vice Chancellor and the Academic Council and deal with them in the manner as provided in sections 30 and 31, as the case may be:

Provided that the Board of Governors may frame a Statute or Regulation on its own initiative and approve it after calling for the advice of the Vice Chancellor or the Academic Council as the case may be;

- (i) annul by order in writing the proceedings of any Authority or officer if the Board of Governors is satisfied that such proceedings are not in accordance with the provisions of this Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;
- (j) recommend to the Chancellor removal of any member of the Board in accordance with the provisions of this Act;
- (k) make appointment of members of the Board, other than ex officio members, in accordance with the provisions of this Act;
- (l) make appointment of members of the Academic Council, other than ex officio members, in accordance with the provisions of this Act;
- (m) appoint Emeritus Professors on such terms and conditions as may be prescribed;
- (n) remove any person from the membership of any Authority if such person, has-
 - (i) become of unsound mind; or
 - (ii) become incapacitated to function as member of such Authority; or

- (iii) been convicted by a court of law for an offence involving moral turpitude; and
- (o) determine the form, provide for the custody and regulate the use of the common seal of the University.

(3) The Board may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus and for this purpose the Board may create new posts or positions at the additional campus.

25. Visitation.— The Board may, in accordance with the terms and procedures as may be prescribed because an inspection to be made in respect of any matter connected with the University.

26. Academic Council.— (1) There shall be an Academic Council of the University consisting of the following, namely:—

- (a) the Vice Chancellor who shall be its Chairperson;
- (b) the Pro Vice Chancellor for Admin and Finance;
- (c) the Pro Vice Chancellor for academic and research;
- (d) the Deans of Faculties and such Heads of departments as may be prescribed;
- (e) five members representing the departments, Institutes and the constituent schools to be elected in the manner prescribed by the Board of Governors;
- (f) five Professors including Emeritus Professors:
- (g) the Director (QEC);
- (h) the Director (ORIC);
- (i) the Controller of Examinations;
- (j) the Librarian; and
- (k) the Registrar.

(2) The Board of Governors shall appoint the members of the Academic Council, other than the *ex officio* and the elected members, on the recommendation of the Vice Chancellor:

Provided that as regards the five professors and the members representing the departments, Institutes and the constituent schools the Board may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 28. Appointment of persons proposed by the Representation Committee may be made by the board of Governors on the recommendation of the Vice Chancellor.

(3) Members of the Academic Council shall hold office for three years.

(4) The Academic Council shall meet at least once in each quarter.

(5) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

(6) The Registrar shall act as secretary of the Academic Council.

27. Powers and functions of the Academic Council.- (1) The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of this Act and the Statutes, have the power to lay down proper standards of instruction, research and examinations and to regulate and promote the academic life of the University and the schools.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the Statutes, the Academic Council shall have the powers to-

- (a) approve the policies and procedures pertaining to the quality of academic programs;
- (b) approve academic programs;
- (c) approve the policies and procedures pertaining to student related functions including admissions, expulsions, punishments, examinations and certification;
- (d) approve the policies and procedures assuring quality of teaching and research;
- (e) propose to the Board, schemes for the constitution and organization of Faculties, teaching departments and Boards of Studies;
- (f) appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;

- (g) University programs for the continued professional development of University Teachers at all levels;
- (h) University programs for the continued professional development of University Teachers at all levels;
- (i) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
- (j) regulate the award of studentships, scholarships, exhibitions, medals and prizes;
- (k) frame Regulations for submission to the Board of Governors;
- (l) prepare an annual report on the academic performance of the University; and
- (m) perform such functions as may be prescribed by Regulations.

28. Representation Committees.— (1) There shall be a Representation Committee constituted by the Board through Statute for the recommendation of persons for appointment to the members of the Board and the Academic Council in accordance with the provisions of this Act.

(2) Members of the Representation Committee shall consist of—

- (a) three members of the Board of Governors who are not University Teachers;
- (b) two persons nominated by the University Teachers from amongst themselves in the manner prescribed;
- (c) one person from the academic community, not employed by the University, at the level of professor or school principal to be nominated by the University Teachers in the manner prescribed; and
- (d) one eminent citizen with experience in administration, philanthropy, development work, law or accountancy to be nominated by the Board of Governors

(3) The Representation Committee for appointments to the members of the Board and the Academic Council shall consist of-

- (a) two members of the Board of Governors who are not University Teachers, and

- (b) three persons nominated by the University Teachers from amongst themselves in the manner prescribed.
- (4) The tenure of the Representation Committees shall be three years:
- Provided that no member shall serve for more than two consecutive terms.
- (5) The procedures of the Representation Committees shall be as may be prescribed.
- (6) There may also be such other Representation Committees set up by any of the other Authorities of the University as are considered appropriate for recommending persons for appointment to the various Authorities and other bodies of the University.

29. Appointment of committees by certain Authorities.— (1) The Board, the Vice Chancellor, the Academic Council and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may place on such committee persons who are not members of the Authorities appointing the Committees.

(2) The constitution, functions, and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Statutes or Regulations.

CHAPTER V STATUTES, REGULATIONS AND RULES

30. Statutes.— (1) Subject to the provisions of this Act, Statutes, may be made to regulate or prescribe all or any of the following, namely:—

- (a) the contents of and the manner in which the annual report to be presented by the Vice Chancellor before the Board of Governors shall be prepared;
- (b) the University fees and other charges;
- (c) the constitution of any pension, insurance, gratuity, provident fund and benevolent fund for University employees;
- (d) the scales of pay and other terms and conditions of service of officers, teachers and other University employees;
- (e) the maintenance of the register of registered graduates;

- (f) admission of educational institutions to the privileges of the University and the withdrawal of such privileges;
- (g) the establishment of Faculties, departments, institutes, schools and other academic divisions;
- (h) the powers and duties of officers and teachers;
- (i) conditions under which the University may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
- (j) conditions for appointment of Emeritus Professors and award of honorary degrees;
- (k) efficiency and discipline of University employees;
- (l) the constitution and procedure to be followed by Representation Committees in carrying out functions in terms of this Act;
- (m) the constitution and procedure to be followed by the Search Committee for appointment of the Vice Chancellor
- (n) constitution, functions and powers of the Authorities of the University; and
- (o) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of Statutes shall be proposed by the Vice chancellor to the Board which may approve or pass with such modifications as the Board may think fit or may refer back to the Vice chancellor, as the case may be, for reconsideration of the proposed draft:

Provided that Statutes concerning any of the matters mentioned in clauses (a) and (l) of sub-section (1) shall be initiated and approved by the Board, after seeking the views of the Vice chancellor:

Provided further that the Board of Governors may initiate a Statute with respect to any matter in its power or with respect to which a Statute may be framed in terms of this Act and approve such Statute after seeking the views of the Vice chancellor.

31. Regulations.— (1) Subject to the provisions of this Act and the Statutes, the Academic Council may make Regulations, the courses of study for degrees, diplomas and certificates of the University, namely:-

- (a) the manner in which the teaching referred to shall be organized and conducted;
- (b) the admission and expulsion of students to and from the University;
- (c) the conditions under which students shall be admitted to the courses and the examinations of the University and shall become eligible for the award of degrees, diplomas and certificates;
- (d) the conduct of examinations;
- (e) conditions under which a person may carry on independent research to entitle him to a degree;
- (f) the institution of fellowships, scholarships, exhibitions, medals and prizes;
- (g) the use of the Library;
- (h) the formation of Faculties, departments and Board of Studies; and
- (i) all other matters which by this Act or the Statutes are to be or may be prescribed by Regulations:

Provided that Regulations regarding or incidental to matters contained in sub-clauses (f) and (h) shall not be submitted to the Board without the prior approval of the Vice Chancellor.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to the Board which may approve them or withhold approval or refer them back to the Academic Council for reconsideration. A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Board.

32. Amendment and repeal of Statutes and Regulations.— The procedure for adding to, amending or repealing the Statutes and the Regulations shall be the same as that prescribed respectively for framing or making Statutes and Regulations.

33. Rules.— (1) The Authorities and the other bodies of the University may make Rules, consistent with this Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the University which has not been provided for by this Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules made under this Act shall become effective upon approval by the Board.

CHAPTER VI
UNIVERSITY FUND

34. University Fund.— The University shall have a Fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

35. Audits and accounts.— (1) The accounts of the University shall be maintained in such form and in such manner as may be prescribed

(2) The teaching departments, constituent colleges and institutes and all other bodies designated as such by the Board in terms of Statutes shall be independent cost centers of the University with authority vested in the head of each cost center to sanction expenditure out of the budget allocated to it:

Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent college or other unit of the University through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent school or other unit for its development. A part of the funds so generated may be shared with the University Teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(4) No expenditure shall be made from the funds of the University, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and the Treasurer has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

(5) Provision shall be made for an internal audit of the finances of the University.

(6) Without prejudice to the requirement of audit by an auditor appointed, the annual audited statement of accounts of the University shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed by the Treasurer.

(7) The observations of the Auditor, if any, together with such annotations as the Treasurer may make, shall be considered by the Vice Chancellor and shall be placed before the Board of Governors within six months of closing of the financial year.

CHAPTER VII GENERAL PROVISIONS

36. Opportunity to show cause.— Except as otherwise provided by law no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

37. Appeal to the Vice Chancellor and the Board of Governors.— Where an order is passed punishing any officer other than the Vice Chancellor, teacher or other employee of the University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by any officer or teacher of the University other than the Vice Chancellor, have the right to appeal to the Vice Chancellor against the order and where the order is passed by the Vice Chancellor, have the right to appeal to the Board of Governors.

38. Service of the University.— (1) All persons employed by the University in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of the University.

(2) An officer, teacher, or other employee of the University shall retire from service on the attainment of such age or tenure of service as may be prescribed.

39. Benefits and insurance.— (1) The University shall constitute for the benefit of its officers, teachers and other employees' schemes, as may be prescribed, for the provision of post-employment benefits as well as health and life insurance while in service.

40. Commencement of term of office of members of Authority.— (1) When a member of a newly constituted Authority is elected, appointed, or nominated, his term of office as fixed under this Act, shall commence from such date as may be prescribed.

(2) Where a member who has accepted any other assignment or for any other similar reason remains absent from the University for a period of not less than six months he shall be deemed to have resigned and vacated his seat.

41. Filling of casual vacancies in Authorities.— Any casual vacancy among the members of any Authority shall be filled, as soon as conveniently may be, in the same

manner and by the same person or Authority that had appointed the member whose place has become vacant and the person appointed to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member.

42. Flaws in the constitution of Authorities.— Where there is a flaw in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations on account of the abolition of a specified office or because an organization, institution or other body outside the University has been dissolved or has ceased to function, or because of some other similar reason, such flaw shall be removed in such manner as the Board of Governors may direct.

43. Proceedings of Authorities not invalidated by vacancies.— No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the election, appointment or nomination of any de facto member of the Authority, whether present or absent.

44. First Statutes and Regulations.- Notwithstanding anything to the contrary contained in this Act, the President of Pakistan shall promulgate the First Statutes and Regulations which shall be deemed to be Statutes and Regulations framed under section 30 and 31 and shall continue to remain in force until amended or replaced or till such time as new Statutes and Regulations are framed in accordance with the provisions of this Act.

45. Transitory Provisions.- (1) Notwithstanding the provision of this Act as regards the University set up on the commencement of this Act, the members of the first Board of Governors, except the University Teachers, shall be appointed by the chancellor in accordance with the numbers and criteria for membership provided under this Act. The first Board of Governors so constituted shall initiate, as soon as possible, the process for the recruitment of University Teachers and appointment of the members of the Representation Committee and the Academic Council in accordance with the requirement of this Act.

(2) Notwithstanding the provisions of this Act, the first Vice Chancellor shall be appointed by the Chancellor.

46. Removal of difficulty.- (1) If any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Chancellor and Commission whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of this Act, the Chancellor may make such order after obtaining the views of the Board of Governors, not inconsistent with the provisions of this Act, as may appear to him to be necessary for removing the difficulty

(3) Where this Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the Chancellor may direct after obtaining the views of the Board of Governors.

47. Indemnity.— No suit or legal proceedings shall lie against the Government, the University or any Authority, officer or employee of the Government or the University or any person in respect of anything which is done in good faith under this Act.

SCHEDULE

(See Sections 2, 30 and 31)

THE FIRST STATUTES

1. Faculties.— There shall be a faculty for an academic department or a group of academic departments. The University may include the following faculties, namely:—

- (a) Faculty of Computer Sciences and Information Technology;
- (b) Faculty of Medical Sciences;
- (c) Faculty of Allied Health Sciences;
- (d) Faculty of Pharmacy;
- (e) Faculty of Emerging Sciences;
- (f) Faculty of Engineering and Technology;
- (g) Faculty of Computer Sciences and Information Technology;
- (h) Faculty of Management Sciences;
- (i) Faculty of Social Sciences;
- (j) Faculty of Law; and
- (k) any other faculty as may be prescribed by the Statutes.

2. Board of Faculty.— (1) There shall be a Board of each Faculty consisting of—

- (a) the Dean of the Faculty;
- (b) the Professors and Heads of the Academic Departments in the Faculty;
- (c) one member of each Board of Studies to be nominated by the Board of Studies concerned;

- (d) three teachers to be nominated by the Academic Council by virtue of their specialized knowledge of subjects which, though not assigned to the faculty have in the opinion of the Academic Council, important bearing on the subjects assigned to the faculty;
- (e) two experts in the field from outside the University to be appointed by the Board of Governors; and
- (f) The Registrar shall be the Secretary of the Board of Faculty.

(2) The members, mentioned in clauses (a) to (e) shall hold office for three years.

(3) The quorum for a meeting of the Board of Faculty shall be one half of the total number of members, a fraction being counted as one.

(4) The Board of each Faculty shall, subject to the general control of the Academic Council and the Board, have the powers:-

- (a) to coordinate the teaching and research in the subjects assigned to the faculty;
- (b) to scrutinize the schemes of courses and syllabi proposed by the Board of Studies comprised in the faculty and forward them to the Academic Council along with its observations;
- (c) to scrutinize the recommendations of the Board of Studies comprised in the faculty, on the appointment of paper setters and examiners, and to forward the panel of suitable papers setters and examiners for each examination to the Vice Chancellor;
- (d) to prepare comprehensive annual reports regarding performances of each department comprising the faculty for presentation to the Academic Council; and
- (e) to perform such other functions as may be prescribed.

3. Teaching Department and Head of the Department.— (1) There shall be a Teaching Department for each subject, or a group of allied subjects as may be approved, and each Teaching Department shall be headed by a Chairperson.

(2) The Chairperson of a Department shall be appointed by the Board on the recommendation of the Vice Chancellor from amongst the senior Professors or Associate

Professors, other than Professor already working as Dean, for a period of three years and shall be eligible for reappointment.

(3) The Chairperson of the Teaching Department shall plan, organize, and supervise the work of the Department in accordance with the provisions of this Act and shall be responsible to the Dean of the Faculty in which his Department is comprised for the work of his Department.

(4) The Chairperson of the Teaching Department shall under the supervision of the Vice Chancellor and the Dean, exercise all administrative, financial, and academic powers and such other duties or powers as may be delegated to him.

(5) The Chairperson of the Department shall prepare a comprehensive and annual report on the performance of the Department at undergraduate and post graduate levels and faculty research and development and submit the same to the Dean of the faculty for evaluation.

4. Board of Studies.— (1) There shall be a Board of Studies for each subject or group of subjects as may be prescribed by the Regulations.

(2) Each Board of Studies shall consist of-

- (a) the Chairperson of the Teaching Department concerned;
- (b) all Professors and Associate Professors in the Teaching Department concerned;
- (c) such University Teachers, other than Professors or Associate Professors, to be appointed by the Academic Council; and
- (d) three experts, other than the Teachers of the University, to be appointed by the Vice Chancellor.

(3) The term of office of members of the Board of the Studies, shall be three years.

(4) The quorum for a meeting of the Board of Studies, shall be one half of the total number of members, a fraction being counted as one.

(5) The Chairperson of the concerned Teaching Department shall be the Chairperson and the Convener of the Board of Studies.

(6) The functions of the Board of Studies shall be:

- (a) to advise the Authorities on all academic matters connected with instructions, research and examinations in the subjects concerned;
- (b) to propose curricula and syllabi for all degree, diploma and certificate courses in the subject or subjects concerned;
- (c) to suggest a panel of names of paper setters and examiners in the subjects concerned; and
- (d) to perform such other functions as may be prescribed by the Regulations.

5. Board of Advanced Studies and Research (BASR).- (1) There shall be a Board of Advanced Studies and Research, consisting of-

- (a) the Vice Chancellor who shall be the Chairperson;
- (b) all the Deans;
- (c) one Professor from each Faculty other than the Dean to be appointed by the Board;
- (d) three Professors of the University having research experience to be appointed by the Board;
- (e) two members from the relevant field, research organizations and government departments to be nominated by the Board;
- (f) the Professor Emeritus; and
- (g) the Registrar shall be the Secretary of BASR.

(2) The term of office of the members of the Board of Advanced Studies and Research, other than ex-officio members, shall be three years.

(3) The quorum for a meeting of the Board of Advanced Studies and Research shall be one half of the total number of members, a fraction being counted as one.

(4) The functions of the Board of Advanced Studies and Research shall be-

- (a) to advise the Authorities on all matters connected with the promotion of advanced studies and research in the University;
- (b) to propose Regulations regarding the award of research degrees;
- (c) to appoint Supervisors and co-supervisors for post graduate research students and to approve titles and synopsis of the thesis or dissertations;

- (d) to recommend the panel of names of examiners and evaluators from local or foreign for evaluation of thesis and other research examinations; and
- (e) to perform such other functions as may be prescribed by Statutes.

6. Selection Board.- (1) There shall be a Selection Board consisting of-

- (a) The Vice Chancellor, who shall be the Chairperson;
- (b) one member of the Board to be nominated by the Chancellor;
- (c) two persons of eminence to be nominated by the Board; provided that none of them is an employee of the University;
- (d) the Dean of the Faculty concerned;
- (e) the Chairperson of the Teaching Department concerned; and
- (f) Registrar shall be the secretary

(2) The members of the Selection Board shall hold office for three years.

(3) The quorum for a meeting of the Selection Board shall be four members.

(4) In selecting candidates for the post of Professors and Associate Professors, the Selection Board shall, co-opt or consult three experts in the subject concerned and, in selecting candidates for other teaching posts, two experts in the subject concerned to be nominated by the Chairperson. For the administrative positions, two experts in the relevant field, from a standing list of experts of each subject and field approved by the Board on the recommendation of the Selection Board as revised from time to time.

(5) The functions of the Selection Board shall be-

- (a) to consider applications for teaching and other posts received in response to an advertisement and shall recommend to the Board the names of suitable candidates for appointment to such posts;
- (b) to recommend to the Board, the appointment of an eminently qualified person to a position in the University on the terms and conditions as may be prescribed;
- (c) to recommend to the Board the grant of higher initial pay in a suitable case for reasons to be recorded in writing; and
- (d) to consider all cases of promotion of officers and recommend to the Board the names of suitable officers for such promotions.

7. Finance and Planning Committee.- (1) There shall be a Finance and Planning Committee consisting of-

- (a) the Vice Chancellor, who shall be the Chairperson;
- (b) the Pro Vice Chancellor for Admin and Finance;
- (c) one nominee of the Board;
- (d) two experts in the field of finance and planning to be nominated by the Chancellor;
- (e) one Dean to be nominated by the Chancellor on the recommendations of the Vice Chancellor;
- (f) one member of the Academic Council to be recommended by the Vice Chancellor and approved by the Chancellor; and
- (g) the Treasurer of the University shall be the Secretary.

(2) The quorum for a meeting of the finance and planning committee shall be four members.

8. Functions of the Finance and Planning Committee.- The functions of the Finance and Planning Committee shall be;

- (a) to consider annual statement of accounts and annual and revised budget estimates and advise the Board thereon;
- (b) to review periodically the financial position of the University;
- (c) to advise the Board on all matters relating to planning, development, finance, investment, and accounts of the University;
- (d) to prepare short term and long term development plans;
- (e) to prepare staff and resource development plans; and
- (f) to perform such other functions as may be prescribed by Statues.

9. Discipline Committee.- (1) The Discipline Committee shall consist of-

- (a) Chairperson or Convener to be nominated by the Vice Chancellor;
- (b) One Professor to be nominated by the Academic Council;
- (c) One member to be nominated by the Board;
- (d) One member to be nominated by the Vice Chancellor;
- (e) Registrar; and
- (f) Director Students Affairs shall be its Secretary.

(2) The term of office Members of the Committee other than ex-officio members shall be for two years

(3) The quorum for a meeting of Disciplinary Committee shall be four.

10. Functions of Discipline Committee.- The functions of the Disciplinary Committee shall be-

- (a) to propose Regulations to the Academic Council for the conduct of university students, maintenance of discipline and for dealing with the cases of in-discipline; and
- (b) to perform such other functions as may be prescribed by Regulations.

STATEMENTS OF OBJECTS AND REASONS

The establishment of a dedicated Westminster University of Emerging Sciences and Technologies, Islamabad for emerging sciences and technology in Pakistan is essential for addressing international challenges and promoting national development. This university will equip students and researchers with advanced skills in fields such as artificial intelligence, biotechnology, renewable energy, medical sciences and advanced computing, enabling them to compete on a global level. The university will promote research and cultivate a culture of excellence and innovation, positioning Pakistan as a contributor to global scientific advancements while tackling local socioeconomic issues. It will play a pivotal role in training a skilled workforce capable of meeting the demands of the Fourth Industrial Revolution and advancing the nation towards a knowledge-based economy.

The Westminster University of Emerging Sciences and Technologies, Islamabad will establish partnerships with global academic institutions, research centers, and industries to facilitate technology transfer and capacity building. Additionally, it will focus on developing sustainable, eco-friendly technologies to address environmental challenges and align with international sustainability goals. This initiative will be a cornerstone in Pakistan's efforts to secure a prosperous and technologically advanced future.

This Bill has been designed to achieve the aforesaid objective.

SD/-
MR. MUHAMMAD HANIF ABBASI
Member, National Assembly