

<sup>AS</sup>  
[TO BE INTRODUCED IN THE NATIONAL ASSEMBLY]

A

BILL

*To reconstruct and regulate the Police in the Federal Capital Territory*

WHEREAS in pursuance of the Constitution of the Islamic Republic of Pakistan and the laws in force in the Islamabad Federal Capital, the Police has an obligation to perform its duties and functions in an efficient manner for prevention and detection of crime and maintenance of public order;

AND WHEREAS it is *expedient to depoliticize the police* department and accountable to the people through democratic institutions and civilian oversight bodies;

AND WHEREAS in order to maintain effective internal discipline, achieve high performance standards and ensure across the board service delivery, it is expedient to give operational, administrative and financial autonomy to Police;

AND WHEREAS it is expedient to reconstruct and regulate the Police in order to be responsible, service oriented and responsive to effectively uphold and enforce laws, maintain public order, protect the lives, properties and honour of the people, without any discrimination through modern proactive policing and community participation;

It is hereby enacted as follows:

CHAPTER-I

PRELIMINARY

**1. Short title, extent and commencement.---**(1) This Act may be called the Islamabad Model Police Act 2020.

(2) It extends to the whole of ICT.

(3) It shall come into force at once.

**2. Definitions.---**(1) In this Act, unless the context otherwise requires,-

(a) "Administration" includes management of administrative, operational and financial functions;

(b) „Capital City Police Officer“ means the head of police of the Capital City, who is posted under section 21;

(c) „Capital City“ means Islamabad Federal Capital Territory;

(d) „Code“ means the Code of Criminal Procedure, 1898 (Act V of 1898);

**(e) „cognizance“ means taking notice by an authority legally empowered to take action on its decision regarding a matter relating to police excess for remedial and corrective measures under this Act;**

**(f) „Commission“ means the Capital City Public Safety Commission constituted under Chapter V;**

**(g) “direct” means a written order or instruction to a Police Officer issued by an authority empowered to direct under this Act and such directing authority shall be deemed to be an officer authorized under sub-section (2) of section 118 of this Act;**

**(h) “exigency of service”, in relation to posting and transfer, means an urgent or unforeseen situation which, for the reasons to be recorded in writing, requires premature transfer of a Police Officer for performance of specific tasks or duties but not as a replacement for what should be rightly treated as an efficiency and discipline matter;**

**(k) “Government” means the Federal Government;**

**(l) „Head of Unit“ means a police officer not below the rank of Superintendent of Police or any other officer heading a self-contained administrative unit with operational and financial autonomy;**

**(m) „junior ranks“ means members of the Police as provided in section 7 of this Act;**

**(n) „Person“ includes community, a company, or corporation;**

**(o) „Place“ includes-**

**(a) any building, tent, booth or other structure, whether permanent or temporary; and**

**(b) any area, whether enclosed or open.**

**(p) „Place of public amusement“ means any place where music, singing, game or any other amusement, diversion, or recreation or the means of carrying on the same is provided etc., to which the public are admitted either on payment of money or with the intention that money may be collected from those admitted;**

**(q) „Place of public entertainment“ means any place of boarding and lodging to which public are admitted by any person owning, or having any interest in, or managing, such place;**

**(r) „Police Officer“ means a member of the police, who is subject to this Act;**

**(s) „Police or Police Establishment“ means the police referred to in section 6 of this Act and includes,-**

**(a) all persons appointed as special police officers or additional police officers under this Act; and**

**(b) all other employees of the police.**

**(t) „Prescribed“ means prescribed by rules made under this Act;**

- (u) „Property“ means any moveable property, money or valuable security;
- (v) „Public place“ means any place to which the public may have access;
- (w) „Rules“ means rules made under this Act;
- (x) „Schedule“ means a schedule to this Act;
- (y) „senior ranks“ means members of the Police as provided in section 7 of this Act;
- (z) 'Station Officer' means the officer in charge of a police station;
- (aa) „Street“ includes any highway, bridge, way, causeway, arch, road, lane, footway, square, alley or passage, whether or not it is a thoroughfare and to which the public have access, whether permanently or temporarily;
- (bb) „Vehicle“ includes any conveyance of any description mechanically propelled or otherwise.
- (cc) „ Inspector General of Police“ means the head of the Police for all Divisions posted under section 15 of this Act;

## **CHAPTER-II**

### **RESPONSIBILITIES AND DUTIES OF POLICE**

**3. Attitude and responsibilities of police towards the public.---**It shall be the responsibility of every police officer to-

- (a) behave with the members of the public with due decorum and courtesy;
- (b) promote amity in the society;
- (c) guide and assist members of the public particularly the poor, disabled or physically weak and children who are either lost or find themselves helpless on the streets or other public places;
- (d) aid individuals who are in danger of physical harm particularly women and children; and
- (e) protect life and property of minorities and their places of worship.

**4. Duties of police. ---(1)**Subject to law, it shall be the duty of every police officer to-

- (a) protect life, property, honour and liberty of citizens;
- (b) detect, investigate and bring offenders to justice;
- (c) maintain public order and security;
- (d) preserve and promote public peace;
- (e) counter militancy and terrorism;

**(f) ensure that the rights and privileges, under the law, of a person taken in custody, are protected;**

**(g) prevent the commission of offences and public nuisance;**

**(h) collect and communicate intelligence affecting public peace and crime in general;**

**(i) keep order and prevent obstruction on public roads and in the public streets and thoroughfares, at fairs and all other places of public resort and in the neighbourhood of and at the vulnerable and sensitive places including places of public worship;**

**(j) regulate and control traffic on public roads and streets;**

**(k) take charge of all unclaimed property and to prepare its inventory;**

**(l) provide information in the prescribed manner regarding unclaimed property, to prevent the abuse of such property;**

**(m) apprehend all persons whom he is legally authorized to apprehend and for whose apprehension, sufficient grounds exist;**

**(n) ensure that the information about the arrest of a person is promptly communicated to a person of his choice;**

**(o) enter and inspect without a warrant on reliable information any public place, shop or gaming-house where alcoholic drinks or narcotics are sold or weapons are illegally stored and other public places of resort of loose and disorderly characters;**

**(p) obey and promptly execute all lawful orders;**

**(q) perform other duties and exercise powers as are conferred by this Act, the Code or any other law for the time being in force;**

**(r) aid and co-operate with other agencies for the prevention of destruction of public property by violence, fire, or natural calamities;**

**(s) assist in preventing members of public from exploitation by any person or organized groups;**

**(t) take charge of lunatics at large to prevent them from causing harm to themselves or other members of the public and their property;**

**(u) prevent harassment of women and children in public places;**

**(v) take action against vagrants for security purposes and to confiscate anything found from them in favour of Government; and**

**(w) create public awareness regarding their lawful rights and duties and educate the public regarding their safety and security.**

**(2) Police officer shall make every effort to-**

**(a) afford relief to people in distress situations, particularly in respect of women and children;**

**(b) provide assistance to victims of road accidents;**

**(c) assist accident victims or their heirs or their dependents, where applicable, with such information and documents as would facilitate their compensation claims; and**

**(d) cause awareness amongst public regarding traffic laws and inform the victims of road accidents of their rights and privileges.**

**(3) It shall be the duty of a police officer to lay information before a competent court and to apply for a summons, warrant, search warrant or such other legal process as may, by law, be issued against any person suspected of committing an offence.**

**(4) Every police officer while on police duty shall have all the powers and privileges of a police officer, under any law for the time being in force and be liable to serve at any time in any branch, division, bureau and section.**

**5. Emergency duties of police with regard to essential services. ---(1) Government may, in an emergency, by notification in the official Gazette, declare any specified service to be an essential service to the community.**

**(2) Upon a declaration being made under sub-section (1) and so long as it remains in force, it shall be the duty of every police officer to obey any lawful order given by a senior police officer in relation to the declaration.**

### **CHAPTER-III**

#### **CONSTITUTION AND ORGANIZATION OF THE POLICE**

**6. Police Establishment for Federal Capital.---(1)Government shall maintain a Central Police Establishment for the ICT.**

**(2) The Headquarter of the Islamabad Police shall be known as Central Police Office to be headed by the Inspector General of Police, which shall comprise of Divisions including; Establishment Branch, Administration Branch, Operation Branch, Investigation Branch, Finance and Procurement Branch, Internal Accountability Branch, Islamabad Model Traffic Police, Welfare, Branch, Legal Branch, Public Relations Section, Information Technology Branch, Public Complaint Section, Infrastructure Development Branch and Training Branch;**

**Provided that the Inspector General of Police, within existing resources may constitute any other Branch, Bureau, Section, Unit at the Central Police Establishment as deemed appropriate.**

**7. Constitution of the Police Establishment. ---(1) The Police Establishment shall consist of senior and junior rank police officers and officials and other employees and shall have**

such organization as Government in consultation with the Inspector General of Police may from time to time determine.

(2) The following shall be the senior and junior ranks in the police Establishment:

**Senior Police Ranks**

- (a) Inspector General of Police
- (b) Additional Inspector General of Police
- (c) Deputy Inspector General of Police
- (d) Assistant Inspector General of Police/Senior Superintendent of Police
- (e) Superintendent of Police
- (f) Assistant Superintendent of Police/Deputy Superintendent of Police

**Junior Police Ranks**

- (a) Inspector of Police
- (b) Sub-Inspector of Police
- (c) Assistant Sub-Inspector of Police
- (d) Police Head Constable
- (e) Police Constable

(3) The recruitment in police other than ministerial and specialist cadre shall be in the rank of Constable, Assistant Sub-Inspector and Assistant Superintendent of Police.

(4) Notwithstanding anything contained in sub-section (3) and section 29 of this Act, Government shall, whenever need arises, directly recruit persons in the rank of Deputy Superintendent of Police, which shall not exceed five percent (5%) of the total posts in that cadre.

(5) Subject to rules, Inspector General of Police shall be the Appointing Authority for junior ranks.

**8. Superintendence of the Police.**---(1) The overall power of superintendence of Police shall vest in Government, which shall be exercised in such a manner to ensure that Police shall perform its duties efficiently and strictly in accordance with law.

(2) Government may, subject to availability of resources, provide sufficient human resources to the Police to ensure that working hours of the Police personnel are in conformity with the laws regulating working hours in Pakistan.

**9. Powers of the Prime Minister.**---(1) For the purpose of superintendence, the Prime Minister may hold and preside periodical meetings of law and order as and when required for formulating policy and oversight.

**(2) The Prime Minister may order for fact finding inquiry against a police officer for access, neglect, abuse of authority and conduct prejudicial to public interest; provided that for the purpose of inquiry, the Prime Minister may,-**

**(i) refer the matter to Inspector General of Police; or**

**(ii) refer the matter to Capital City Public Safety Commission; or**

**(iii) constitute a Committee of three persons having one representative from Police Department to be nominated by the Inspector General of Police and others to be nominated by the Prime Minister from amongst the civil servants:**

**Provided further that for the purpose of this sub-section, the Prime Minister may, in cases of grave misconduct or in cases where he deems that the officer may affect the inquiry proceedings, direct that the police officer may temporarily be closed to Police Headquarter in which case the inquiry shall be held within a period of seven (07) days and if access, neglect or abuse of authority is proved in the aforesaid inquiry, recommend to the competent authority for appropriate action in accordance with rules.**

**(3) The Prime Minister shall preside over at least two meetings in a year of the Capital City Public Safety Commission.**

**10. Police Policy Board.---(1) There shall be a Police Policy Board headed by Inspector General of Police and consisting of at least eight senior police officers not below the rank of Deputy Inspector General and any co-opted members as the Inspector General of Police may deem appropriate for formulating strategies to ensure efficient and transparent administration and public service delivery.**

**(2) The Police Policy Board shall give input and advice on major issues relating to the Police referred to it by Inspector General of Police.**

**11. Administration of the Police.---Administration of Police in ICT shall vest in the Inspector General of Police, who shall exercise such powers and perform such functions and duties and shall have such responsibilities as may be provided by or under this Act and any other law for the time being in force.**

**12. Administration of Police in Divisions---(1) Subject to this Act the administration of Police in a Capital City, shall vest in Inspector General of Police.**

**(2) The Inspector General of Police may delegate any of his powers and functions conferred on him to a Superintendent of Police, Assistant or Deputy Superintendent of Police.**

**(3) The administration of police in a Division shall vest in the Head of the Division.**

**13. Police Establishment to be organized on functional basis.---(1) The Police Establishment constituted under section 7 of this Act shall, as far as practicable, be organized on functional or territorial basis into wings, divisions, bureaus and sections.**

**(2) The branches, divisions, bureaus and sections referred to in subsection (1) may include but not limited to, Investigation, Intelligence, Operation, Watch and Ward, Reserve Police, Training and Development, Human Resource Management, Traffic Planning and**

**Management, Information Technology, Transport, Bomb Disposal Unit, Canine, Mounted Police, Research and Development, Estate Management, Telecommunication, Criminal Record Office and Forensic Science Laboratory and shall be headed by such police officers as the Inspector General of Police may determine.**

**(3) Notwithstanding anything contained in sub-section (2), for effective performance of functions under this Act, the Police shall have-**

**(i) a Counter Terrorism Department to be headed by a police officer of the rank of Additional Inspector General and shall have such staff as the Inspector General of Police may determine for collection of intelligence, surveillance and monitoring, and to conduct operations. The Counter Terrorism Department shall have its offices in notified police stations and detention centres in order to investigate all such cases relating to terrorism as notified by the Inspector General of Police;**

**(ii) Special Branch to be headed by a police officer of the rank of Additional Inspector General with such staff at headquarter, as the Inspector General of Police may determine to keep abreast the Inspector General of Police and the offices and establishments of Government as approved by the Inspector General of Police about activities that have likely affect and impact on crime and public order and to perform functions as given in the Blue Book and any other duties assigned by the Inspector General of Police ;**

**Explanation: Blue book means the document notified by the Federal Government for the protection and security of important persons.**

**(iii) an Elite Force to be headed by a police officer of the rank of Additional Inspector General and shall have specialized units at notified police stations to respond to serious situations of law and order, and terrorism;**

**(iv) a Public Relations Section to be headed by a police officer not below BS 19 and assisted by information officers under the direct control of Inspector General of Police to respond to electronic and print media on Police issues, create awareness, education and improve police image in the public;**

**(v) Finance and Procurement Branch to be headed by a police officer not below the rank of Deputy Inspector General and comprising of Finance, Procurement, Logistics and Audit units each headed by an officer not below the rank of Assistant Inspector General to assist the Inspector General of Police on issues relating to finance, procurement, logistics and audit;**

**(vi) Internal Accountability Branch to be headed by a police officer of the rank of Additional Inspector General assisted by such police officers as determined by the Inspector General of Police for the purpose of internal accountability of Police and comprising of Human Rights Vigilance Wing and Complaint and Enquiry Wing each headed by an officer not below the rank of Assistant Inspector General;**

**(vii) a Legal Affairs Branch at Central Police Office to be headed by a police officer not below the rank of BS 19 with such staff as the Inspector General**



of Police may determine to assist the police on matters relating to investigations and legal affairs;

provided that it shall be a separate and specialist cadre and its officers shall not be merged in any other Branch, Unit, Bureau etc., of police subject to rules as prescribed;

(viii) Reserve Police to be headed by a police officer not below the rank of Deputy Inspector General for assisting the local police in law and order, crime, security and any other duties as the Inspector General of Police may determine;

(ix) Traffic Branch to be headed by an officer not below the rank of Deputy Inspector General of Police with such number of staff as determined by the Inspector General of Police to assist the Inspector General of Police in formulating policies relating to traffic and regulating traffic on highways within ICT;

(x) Warden Traffic Police Service in Capital City Police and any other area with the approval of Government for management and control of traffic to be headed by an officer not below the rank of Superintendent of Police; provided that this unit shall be a separate cadre upto the rank of Inspector in the manner prescribed. The initial recruitment process and training shall be similar as prescribed for Constable and Assistant Sub Inspector in addition to the specialized training in the manner prescribed;

(xi) Welfare Branch to be headed by a police officer not below the rank of Assistant Inspector General to assist the Inspector General of Police with the welfare of the Police and Police Martyrs and their families;

(xii) Infrastructure Development Unit to be headed by a police officer not below the rank of Deputy Inspector General of Police, and assisted by such number of technical officers as the Inspector General of Police may determine, to deal with all matters of Infrastructure Development Projects; and

(xiii) Telecommunication and Transport Branch to be headed by a police officer of the rank of Deputy Inspector General and consisting of Telecommunication Unit and Transport Unit each headed by a police officer not below the rank of Superintendent of police. The units may have such technical staff as determined by the Inspector General of Police.

(4) The police, in addition to the other police training schools, shall have the following specialized schools for the capacity building of police personnel:

(i) Police School of Investigation;

(ii) Police School of Intelligence;

(iii) Police School of Tactics;

- (iv) Police School of Public Disorder and Riot Management;
- (v) Police School of Explosive Handling;
- (vi) Police School of Information Technology;
- (vii) Police School of Traffic Management;
- (viii) Police School of Telecommunication; and
- (ix) Elite Police Training Centre.

Provided that the Inspector General of Police may establish other specialized schools of training with prior approval of Government.

(5) A police officer up to the rank of Deputy Superintendent of Police shall be promoted to a higher rank after getting requisite training in the specialized schools as provided in sub-section (4) and qualifying promotion courses in a manner to be determined by Inspector General of Police.

(6) A Deputy Superintendent of Police shall not be promoted to the next higher rank unless he undergoes junior command course in a manner determined by the Inspector General of Police.

(7) There shall be a Directorate of Training in the Police to be headed by an officer not below the rank of Deputy Inspector General of Police and consisting of three sections each headed by an officer not below the rank of Superintendent of Police to deal with pre-service training, in-service training and specialized training respectively to assist the Inspector General of Police in formulation of training policy and modules, and evaluation of schools and courses.

(8) Every police officer shall be liable for posting to any wing, division, bureau and section, or anywhere in or outside the police unless otherwise provided under this Act.

(9) Posting to any specialized branch, division, bureau or section shall be subject to necessary training and experience.

**14. Constitution of Police Stations and Police Posts etc.---**(1) The Inspector General of Police may with the approval of Government constitute police stations and police posts.

(2) Within the budgetary allocations, Inspector General of Police may through notification-

- (a) sub-divide the police stations into police posts; and
- (c) define the limits and extent of such police stations and police posts:

Provided that the limits and extent of such divisions, police stations and police posts shall, as far as practicable, be coterminous with the limits of Union Councils, or.

(3) Under sub-section (1) a police station shall be headed by an officer of the rank of Inspector or Sub-Inspector of Police.

## CHAPTER-IV

### APPOINTMENT, POSTING AND FUNCTIONS OF POLICE OFFICER

**15. Posting of Inspector General of Police.**---(1) Government shall, out of a panel of three police officers recommended by the National Public Safety Commission from a list provided by the Federal Government, post a police officer of the rank of Inspector General of Police as IGP of the Federal Capital:

Provided further that where the National Public Safety Commission is not constituted, Federal Government shall provide complete list of BPS-21 and above officers for appointment of one of them as Inspector General of Police.

(2) During temporary absence of the Inspector General of Police, the Additional Inspector General of Police, Headquarters may exercise all or any of the powers, perform all or any of the functions and duties, and discharge all or any of the responsibilities of the Inspector General of Police affairs.

**16. Term of office of Inspector General of Police.** ---(1) The term of office of Inspector General of Police may not be less than two years from the date of his posting.

**17. Powers and functions of the Inspector General of Police.**---(1) The Inspector General of Police shall have all operational, administrative and financial powers as ex officio Secretary to Government and other powers under this Act or under any other law for the time being in force.

(2) The Inspector General of Police may, by a general or special order, empower any officer subordinate to him to exercise and perform all or any of the powers, functions or duties to be exercised or performed under this Act.

(3) The Inspector General of Police may, in consultation with Police Policy Board, for direction and control issue standing orders in accordance with the provisions of this Act or rules made hereunder for the efficient functioning of the police.

(4) Notwithstanding anything contained in other laws or rules for the time being in force, the Inspector General of Police shall transfer and post officers up to the rank of Additional Inspector General in the Police Establishment throughout the Federal Capital and issue notification thereof.

(5) Every Officer posted under sub-section (4), shall exercise and perform such powers, functions and duties, as assigned to him under this Act, or any other law for the time being in force.

(6) The Inspector General of Police shall prepare an annual policing plan of Federal Capital for review by the Capital City Public Safety Commission. The plan shall include—

- (a) objectives of policing;
- (b) financial resources likely to be available during the year;
- (c) targets; and

(d) mechanism for achieving these targets.

(7) The Inspector General of Police for the efficient service delivery to public may, at ICT level, establish public information system, police assistance lines and complaint management system for facilitation and assistance to public at large.

(8) The Inspector General of Police shall ensure welfare of Police and shall take appropriate measures for the wellbeing of serving, retired, deceased personnel and their families, in accordance with Government policies.

**18. Powers of Inspector General of Police , concerning police accounts.**---(1) Inspector General of Police, shall have authority to investigate all matters of accounts connected with the Police Establishment and all persons concerned shall be bound to give reasonable aid and facilities in conducting such investigation and to conform to his orders consequent thereto.

(2) The power of Inspector General of Police, to investigate accounts under sub-section (1) shall be without prejudice to the Auditor General's authority to audit police accounts.

**19. Posts of Additional Inspector General of Police.**---There shall be such number of Additional Inspectors General of Police as Government in consultation with the Inspector General of Police, may determine, to assist the Inspector General of Police in the efficient performance of his duties.

**20. Posts of Deputy Inspector General, Assistant Inspector General, Senior Superintendent, Superintendent, Assistant Superintendent, and Deputy Superintendent.**---Subject to this Act, there shall be such number of Deputy Inspector General, Assistant Inspector General, Senior Superintendent, Superintendent, Assistant Superintendent, and Deputy Superintendent, as Government, in consultation with the Inspector General of Police, may determine.

**21. Posting of Police Officers.** -- (1)The Inspector General of Police may post a Police Officer not below the rank of Deputy Inspector General of Police as head of any division, department or branch established under this Act.

(2) The term of the Police Officer posted under sub-section (1) shall not be less than two years and not more than three years from the date of his posting unless transferred earlier due to exigency of service or misconduct.

**22. Posting and functions of Head of Investigation.**---(1) There shall be an Federal Investigation Branch to be headed by an officer of the rank of Additional Inspector General of Police.

(2) The Additional Inspector General of Police, Investigation shall assist the Inspector General of Police in the supervision of investigation in the Federal Capital in the manner prescribed. The Additional Inspector General, Investigation shall-

(a) Coordinate with heads of the similar units established at the provincial level for the investigation of crimes having inter-regional and inter-cross boundary impact;

(b) conduct performance audit of investigation staff;

**(c) monitor the investigations;**

**(d) examine and enquire complaints relating to conduct of investigations;**

**(e) supervise and approve the investigations conducted by the Federal Crimes Branch;**

**(f) supervise working of Criminal Record Office;**

**(g) compile crime statistics;**

**(h) head the research and analysis wing of the investigation branch;**

**(i) head the forensic lab;**

**(j) compile and circulate periodic crime reports and criminal intelligence gazette;**

**(k) coordinate with other provinces and Interpol in matters of investigation; and**

**(n) perform any other duty assigned by the Inspector General of Police.**

**23. Separation of investigation function.---(1) There shall be separation of investigation from other functions of the police at police station level.**

**(2) The Inspector General of Police may notify the offences which shall be investigated by the officers in the police station;**

**Provided that if an offence in a case is required to be investigated by the Federal Investigation Branch then the entire case shall be investigated by the Federal Investigation Branch:**

**Provided further that cases of murder and such other offences as determined by Inspector General of Police shall be investigated by an officer of the rank of Inspector and where an Inspector is not available, the investigation shall be conducted by an officer not below the rank of Sub-Inspector.**

**(5) The members of Federal Investigation Branch shall not form part of any police station and, as far as possible, shall comprise specialized wings, each wing being responsible for investigation of one or more types of cases.**

**(9) There shall be a supervisory officer in each police sub-division who-**

**(a) shall visit scene of crime in special report cases as specified by the Inspector General of Police;**

**(b) shall ensure timely completion of investigation and submission of Chillan;**

**(c) may summon the investigation officer or team of officers, review the case file, evaluate the evidence and issue instructions to the investigation officer or team of officers in the form of case diary;**

(d) shall verify the investigation in special report cases by writing a case diary before submission of report in the Court; and

(e) shall verify the investigation where the accused nominated in First Information Report has been declared innocent by the investigating officer:

**Explanation:** For the purpose of this section, the supervisory officer means the police officer not below the rank of Assistant Superintendent of Police or Deputy Superintendent of Police as the Inspector General of Police may determine.

(10) A supervisory officer shall be responsible to the Head of investigation branch for the functions mentioned in sub-section (9).

(11) An officer of the police station shall, immediately after receiving information of an offence, inform the Federal Investigation Branch of the offence which is required to be investigated by that police station.

**24. Transfer of investigation.**---(1) Within seven working days of the filing of an application, the Head of Federal Investigation Branch may, after obtaining opinion of the Review Board and for reasons to be recorded in writing, transfer investigation of a case from the investigation officer to Crimes Branch or any other investigation officer or, with the approval of the Inspector General of Police, to the officer of any other region or unit:

Provided that the Crimes Branch shall be headed by an officer not below the rank of Superintendent of Police.

Provided that the investigation in the Crimes Branch shall be supervised by an officer not below the rank of Deputy Inspector General of Police.

(3) For the purpose of this section:

(a) 'Review Board' means the Review Board constituted by the Police Officer consisting of a Superintendent of Police as Chairperson and two Superintendents of Police as members including the Head of Investigation; and

(b) 'Review Board' means the Review Board constituted by the Additional Inspector General of Police, Investigation consisting of Deputy Inspector General of Police as Chairperson and two officers not below the rank of Superintendent of Police as members.

**25. Recruitment in the rank of Assistant Superintendent of Police.**---The recruitment in the rank of Assistant Superintendent of Police shall be through the Federal Public Service Commission on all Pakistan basis.

**26. Appointment of Deputy Superintendent of Police.**---(1) The posts of Deputy Superintendent of Police shall be filled in the following manner:

(i) subject to competitive examination, twenty five percent (25%) by selection on merit from amongst graduate Inspectors, on the recommendation of Public Service Commission in the prescribed manner; and

(ii) seventy five percent (75%) from Inspectors on there commendation of Departmental Selection Committee in the prescribed manner.

(2) The other terms and conditions of service shall be such as may be prescribed.

**27. Appointment of Inspectors.**---(1) The post of Inspector shall be filled in the following manner:

(i) subject to competitive examination, twenty five percent (25%)by selection on merit from amongst graduate Sub-Inspectors on recommendation of Public Service Commission in the prescribed manner; and

(ii) seventy five percent (75%) from amongst Sub-Inspectors on the recommendation of Departmental Promotion Committee in the prescribed manner.

(2) The other terms and conditions of service shall be such as may be prescribed.

**28. Appointment of Sub-Inspectors.**---(1) The post of the Sub-Inspector shall be filled in the following manner:

(i) subject to competitive examination, twenty five percent (25%)by selection on merit from amongst Assistant Sub-Inspectors on recommendation of Public Service Commission in the prescribed manner; and

(ii) seventy five percent (75%) from amongst Assistant Sub Inspectors on the recommendation of Departmental Promotion Committee in the prescribed manner.

(2) The other terms and conditions of service shall be such as may be prescribed.

**29. Appointment of Assistant Sub-Inspectors.**---(1) The post of the Assistant Sub-Inspector shall be filled in the following manner:

(i) subject to competitive examination, twenty five percent (25%)from amongst graduate Constables or Head Constables by selection on merit on the recommendations of the Federal Public Service Commission in the prescribed manner;

(ii) fifty percent (50%) from Head Constables on the recommendations of the Departmental Promotion Committee in the prescribed manner; and

(iii) twenty five percent (25%) by initial recruitment through Federal Public Service Commission in the prescribed manner: Provided that the Inspector General of Police in consultation with Government may fix quota for the wards of Shuhada of police under this sub-section.

(2) The other terms and conditions of service shall be such as may be prescribed.

**30. Appointment of Head Constables.**---The post of the Head Constable shall be filled in by promotion from amongst the constables in the prescribed manner.

**31. Initial recruitment of Constables.---**(1) The post of Constable shall be filled in by initial recruitment at the Police Station level through an election process conducted by an accredited testing agency approved by the Inspector General of Police.

**32. Appointment of experts.---**(1) Government may, on recommendation of the Federal Public Service Commission, appoint experts to assist the Inspector General of Police.

(2) The qualifications, eligibility, terms and conditions of service on experts shall be as prescribed.

**33. Posting in Police Training College and School and specialized School.---**

(1) Inspector General of Police may post an officer not below the rank of Deputy Inspector General of Police as Commandant of the Police Training College and an officer not below the rank of Superintendent of Police as Principal of each Police Training School within the ICT.

**34. Oath or affirmation by members of police.---**Every member of the police shall on appointment make and subscribe before Inspector General of Police or head of a training institution, an oath or affirmation according to the form set out in the First Schedule made under this act.

**35. Certificate of appointment.---**(1) Officers of junior ranks shall on appointment receive a certificate in the form provided in the Second Schedule of this act. The certificate shall be issued under the seal of such officer as Inspector General of Police may determine.

(2) A certificate of appointment shall become null and void whenever the police officer named therein ceases to belong to the police.

**36. Suspension of police officer.---**(1) Subject to rules, the authority or an officer authorized in this behalf by the authority shall have power to suspend a member of police.

(2) The powers and functions vested in a member of police shall remain suspended while such officer is under suspension:

Provided that notwithstanding his suspension such member shall not cease to be a member of Police Establishment and shall continue to be subject to the control of the same authorities to which he would have been, but for his suspension.

**37. Appointment of additional police.---**(1) Head of the relevant Police branch, subject to the approval of the Inspector General of Police, may appoint additional police officers of such rank and for such time as he may deem fit for the purposes stated in their employment orders.

(2) Every additional police officer so appointed shall on appointment –

(a) receive a certificate in a form approved by Inspector General of Police;

(b) have such powers, immunities and perform such duties and have such responsibilities as determined by the Head of relevant branch, as the case may be, in accordance with the standing orders issued by the Inspector General of Police from time to time.