

[TO BE INTRODUCED IN THE NATIONAL ASSEMBLY]

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further to amend the Constitution of the Islamic Republic of Pakistan

WHEREAS it is expedient further to amend the Constitution of the Islamic Republic of Pakistan, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. **Short title and commencement.**- (1) This Act may be called the Constitution (Amendment) Act, 2016.
(2) It shall come into force at once.
2. **Amendment of Article 11 of the Constitution.**- In the Constitution of the Islamic Republic of Pakistan, in Article 11, in clause (3), for the word "fourteen", the word " sixteen" shall be substituted.

STATEMENT OF OBJECTS AND REASONS

The ILO's Convention No. 138 on the minimum age of employment emphasizes the close relationship between education and the minimum age for admission to employment or work. It states that the minimum age "shall not be less than the age of completion of compulsory schooling and, in any case, shall not be less than 15 years". However recent research suggests that only 60% of States that have fixed both a minimum age for admission to employment and an age for the end of compulsory education have aligned the two ages.

As Pakistan is signatory to the ILO Convention No. 138 Minimum Age for admission to employment Convention, 1973. Pakistan should link the minimum age for admission to employment with the compulsory education. R146 – Minimum Age Recommendation, 1973 also emphasizes on Member states that they should take as their objective the progressive raising to 16 years of the minimum age for admission to employment. There is a need to make constitutional amendment, after the insertion of Article 25 A into the Constitution, making education for 5 to 16 year olds making the responsibility of the state that the old law overseeing the employment of children be revised.

Sd/-

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