

A

Bill

further to amend the Protection against Harassment of Women at the Workplace Act, 2010

**WHEREAS**, it is expedient further to amend the Protection against Harassment of Women at the Workplace Act, 2010 (IV of 2010), for the purposes hereinafter appearing:

It is hereby enacted as follows:-

1. **Short title and Commencement.**-(1) This Act may be called the Protection against Harassment of Women at the Workplace (Amendment) Act, 2019.

(2) It shall come into force at once.

2. **Amendment of section 5, Act IV of 2010.**- In the Protection against Harassment of Women at Workplace Act, 2010, in section 5, in sub-section (3), for the expression "appropriate action" the expression "imposition of the penalty as mentioned in sub-section(4) of section 4 of this Act", shall be substituted.

### **STATEMENT OF OBJECTS AND REASONS**

Object of this amendment is to avoid unnecessary complaints and to protect misuse of the right as granted by this Act. As it has been observed that it is a culture of this country that most of the population used the rights granted by any law as revenge and to blackmail others. The word appropriate action does not provide any deterrence or effective measures to avoid false and frivolous applications, hence the above said amendment is proposed to create the deterrence.

Sd/-

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