

NATIONAL ASSEMBLY SECRETARIAT

REPORT OF THE STANDING COMMITTEE ON CABINET SECRETARIAT ON THE FEDERAL PUBLIC SERVICE COMMISSION (AMENDMENT) BILL, 2017

I, Chairman of the Standing Committee on Cabinet Secretariat have the honour to present this report on the Bill further to amend the Federal Public Service Commission Ordinance, 1977 (XLV of 1977) [the Federal Public Service Commission (Amendment) Bill, 2017] (Private Member's Bill), referred to the Committee on 6th September, 2016.

2. The Committee consists of the following:-

1)	Rana Muhammad Hayat Khan	Chairman
2)	Malik Ibrar Ahmad	Member
3)	Ch. Khalid Javaid Warraich	Member
4)	Sardar Muhammad Irfan Dogar	Member
5)	Sardar Mansab Ali Dogar	Member
6)	Ms. Parveen Masood Bhatti	Member
7)	Ms. Nighat Parveen Mir	Member
8)	Ms. Shahnaz Saleem	Member
9)	Ms. Seema Mohiuddin Jameeli	Member
10)	Ms. Farhana Qamar	Member
11)	Mr. Rasheed Ahmed Khan	Member
12)	Rana Muhammad Qasim Noon	Member
13)	Dr. Mahreen Razaque Bhutto	Member
14)	Pir Shafqat Hussain Shah Jilani	Member
15)	Mr. Abdul Hakeem Baloch	Member
16)	Mr. Asad Umar	Member
17)	Ms. Nafeesa Inayatullah Khan Khattak	Member
18)	Moulvi Agha Muhammad	Member
19)	Syed Ali Raza Abidi	Member
20)	Dr. Khalid Maqbool Siddiqui	Member
21)	Minister Incharge of the Cabinet Secretariat	Ex-officio Member

3. The Committee considered the Bill as introduced in the National Assembly, placed at Annex-A in its meetings held on 4th January and 21st June, 2017 and made the following amendments therein:

Clause-2

In clause 2, in the proposed section 7,-

- (i) in sub-section (1),-
 - (a) in sub-clause (i), in the proposed paragraph (a),-
 - (i). the expression “;” occurring between the words “Federation” and “and” shall be omitted
 - (ii).for the expression “corporations, autonomous and constitutional bodies working under the Federal Government”, the words “civil services”, shall be substituted, and
 - (b) in sub-clause (ii), in the proposed paragraph (aa), for the word “six”, the word “eight” shall be substituted.

(ii). in sub-section (3),-

- (a) in paragraph (a), for the words “thirty days”, the words “fifteen days” shall be substituted; and
- (b) in paragraph (b), shall be omitted.

4. The Committee recommends that the Bill as reported by the Standing Committee placed at Annex-“B” may be passed by the Assembly.

sd/-
(JAWAD RAFIQUE MALIK)
Secretary
Islamabad, the 20th September, 2017

sd/-
(RANA MUHAMMAD HAYAT KHAN)
Chairman
Standing Committee on Cabinet Secretariat

AS INTRODUCED IN THE NATIONAL ASSEMBLY]

A

BILL

further to amend the Federal Public Service Commission Ordinance, 1977 (XLV of 1977).

WHEREAS it is expedient further to amend the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. Short title and commencement.- (1) This Act may be called the Federal Public Service Commission (Amendment) Bill, 2016.

(2) It shall come into force at once.

2. Amendment of Section 7 of Ordinance XLV of 1977.- In the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), in Section 7, in sub-section (1),-

(i) for paragraph (a) the following shall be substituted, namely:-

“(a) to conduct tests and examinations for recruitment of persons to All-Pakistan Services, the Civil Services of the Federation, civil posts in connection with the affairs of the Federation; and all posts in the corporations autonomous and constitutional bodies working under the Federal Government, in Basic Pay Scale 11 or equivalent and above; and”

(ii) after paragraph (a), substituted as aforesaid the following new paragraph shall be inserted and remaining paragraphs shall be renumbered accordingly:-

“(aa) the Commission shall complete its recruitment process within a period of six months from the date of publishing an advertisement.

STATEMENT OF OBJECTS AND REASONS

The Federal Public Service Commission has a key role in making appointments of the public servants. Ironically, it has limited purview for appointments in BPS-16 and above only. Moreover, the autonomous and Constitutional bodies are providing lucrative jobs on less competitive exams unlike to the FPSC. Resultantly the objective of meritocracy quality in services, good governance and professionalism in public offices could not be achieved. Therefore, it is imperative that all the posts in BPS-11 and above in all the public sector entities

should be filled in through FPSC. Moreover, the Commission takes long time to complete its recruitment process spreading on more than one and half year. It has also been proposed in the Bill to bound the Commission to complete its recruitment process within a period of six months. For this purpose the Commission may increase its strength of members and staff as well as improve its system following the best practices in this field.

The Bill seeks to achieve the afore-said objectives.

Sd/-
DR. FOUZIA HAMEED,
Member, National Assembly.

[AS REPORTED BY THE STANDING COMMITTEE]

A

BILL

further to amend the Federal Public Service Commission Ordinance, 1977(XLV of 1977)

WHEREAS it is expedient further to amend the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. Short title and commencement.- (1) This Act may be called the Federal Public Service Commission (Amendment) Bill, 2017.

(2) It shall come into force at once.

2. Amendment of section 7 of Ordinance XLV of 1977.- In the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), in section 7, in sub-section (1),-

(i). for paragraph (a), the following shall be substituted, namely:-

“(a). to conduct tests and examinations for recruitment of persons to All-Pakistan Services, the Civil Services, the civil services of the Federation, civil posts in connection with the affairs of the Federation and all posts in the civil services in Basic Pay Scale II or equivalent and above;” and

(ii). after the paragraph (a), substituted as aforesaid, the following new paragraph, shall be inserted and the remaining paragraphs, shall be renumbered, accordingly:-

“(aa) the Commission shall complete its recruitment process within a period of eight months from the date of publishing an advertisement;”

(iii). in sub-section (3),-

- a) in paragraph (a), for the words “thirty days” the words “fifteen days” shall be substituted
- b) paragraph (b) shall be omitted.”

STATEMENT OF OBJECTS AND REASONS

The Federal Public Service Commission has a key role in making appointments of the public servants. Ironically, it has limited purview for appointments in BPS-16 and above only. Moreover, the autonomous and Constitutional bodies are providing lucrative jobs on less competitive examination unlike to FPSC. Resultantly the objective of meritocracy, quality in services, good governance and professionalism in public offices could not be achieved. Therefore, it is imperative that all the posts in BPS-11 and above in all the public sector entities should be filled through FPSC. Moreover, the Commission takes long time to complete its recruitment process spreading on more than one and a half year. It has also been proposed in the Bill to bound the Commission to complete its recruitment process within a period of eight months. For this purpose the Commission may increase its strength of members and staff as well as improve its system following the best practices in this field. The Bill seeks to achieve the afore-said objectives.

Dr. Fauzia Hameed
Member, National Assembly