

NATIONAL ASSEMBLY SECRETARIAT

Subject:- **SPECIAL REPORT OF THE STANDING COMMITTEE ON RULES OF PROCEDURE AND PRIVILEGES ON "THE SALARY AND ALLOWANCES OF THE SPEAKER/CHAIRMAN SENATE, DEPUTY SPEAKER/DEPUTY CHAIRMAN SENATE AND MEMBERS OF THE MAJLIS-E-SHOORA (PARLIAMENT)**

I, Acting Chairman of the Standing Committee on Rules of Procedure and Privileges, have the honour to present this special report of the Committee under rule 234 of the Rules of Procedure and Conduct of Business in the National Assembly, 2007, on *"The Salary and Allowances of the Speaker/Chairman Senate. Deputy Speaker/Deputy Chairman Senate and Members of the Majlis-e-Shoora."*

2. The Committee consists of the following Members:-

1. Ch. Asad-ur-Rehman, MNA	Chairman
2. Chaudhary Khadim Hussain, MNA	Member
3. Malik Iqbal Mehdi Khan, MNA	Member
4. Chaudhary Mahmood Bashir Virk, MNA	Member
5. Rana Umar Nazir Khan, MNA	Member
6. Ch. Bilal Ahmed Virk, MNA	Member
7. Mr. Najaf Abbas Sial, MNA	Member
8. Mr. Muhammad Raza Hayat Harraj, MNA	Member
9. Mr. Alam Dad Laleka, MNA	Member
10. Mr. Azhar Qayyum Nahra, MNA	Member
11. Mr. Abdul Majeed Khan Khanan Khail, MNA	Member
12. Sheikh Muhammad Akram, MNA	Member
13. Mr. Mumtaz Ahmed Tarar, MNA	Member
14. Ms. Kiran Haider, MNA	Member
15. Ms. Maiza Hameed, MNA	Member
16. Nawab Muhammad Yousuf Talpur, MNA	Member
17. Mr. Muhammad Ayaz Soomro, MNA	Member
18. Ms. Shagufta Jumani, MNA	Member
19. Rai Hassan Nawaz Khan, MNA	Member
20. Mr. Gulzar Khan, MNA	Member
21. S.A. Iqbal Quadri, MNA	Member
22. Mr. Muhammad Ali Rashid, MNA	Member
23. Ms. Asiya Nasir, MNA	Member
24. Sheikh Aftab Ahmad, Minister of State for Parliamentary Affairs	Ex-officio Member

Special Invitees:

1. Rana Muhammad Afzal Khan, MNA/Parliamentary Secretary,
Finance, Revenue, Economic Affairs, Statistics and Privatization
2. Mian Abdul Mannan, MNA/Chairman,
Standing Committee on Parliamentary Affairs
3. Mr. Qaiser Ahmad Sheikh, MNA/Chairman,
Standing Committee on Finance, Revenue, Economic Affairs, Statistics and
Privatization
4. Mr. Qahar Khan Wadan, MNA
5. Ms. Shahida Akhtar Ali, MNA
6. Sahibzada Tariq Ullah, MNA
7. Mr. Iftikhar-ud-Din, MNA
8. Mr. Bilal-ur-Rehman, MNA
9. Ch. Muhammad Ashraf, MNA

3. The Committee took up the matter on 15th April, 2015 and after some deliberations, decided to defer the same till its next meeting. On 29th May, 2015, the Committee discussed the matter again and appointed a Sub-Committee to further work on the privileges of Members of the National Assembly of Pakistan under the said Act. The Sub-Committee held its meetings on 29th April and 16th May, 2016 and submitted its recommendations to the Committee on 17th May, 2016 which were adopted by the Committee.

4. The Committee in its meetings held on 17th and 18th May, 2016, discussed the said issue in detail. The Committee while discussing the comparative statements of the privileges of Members of Assemblies of different countries as well as Provincial Assemblies of Pakistan realized that the existing emoluments of the Members of the Parliament were much below than their counter parts in the region.

5. The Committee deliberated the existing provisions admissible under the Members of Parliament (Salaries and Allowances) Act, 1974 as also reproduced in the brief submitted by Ministry of Parliamentary Affairs (Annexure-A). The Committee was also apprised that the recommendations of National Assembly Standing Committee on Parliamentary Affairs as regard to enhancement of salaries and allowances of the Members

of the Parliament were sent to the Ministry of Finance vide Minister of State for Parliamentary Affairs' D.O letter dated 13th May, 2015 (Annexure-B). It was inter-alia recommended that the salaries of the Members should be brought at par with the maximum of Federal Secretary (BS-22).

6. The Committee also endorsed the recommendations of the Sub-Committee appointed under the convenership of Ms. Shagufta Jumani, MNA which recommended enhancement in salaries and allowances of the Members and also proposed improvement in medical facilities admissible to the Members (Annexure-C).

7. In addition to above, a detailed presentation was given to the Committee by representatives of Pakistan Institute of Parliamentary Services (PIPS). Based on comparative analysis, given in the presentation (Annexure-D), the Committee unanimously observed that salaries and allowances of MNAs and Senators were on very lower side and did not commensurate with their status. It was further observed that salaries of Members of Provincial Assemblies particularly, the Provincial Assembly of Balochistan, were much higher than the Members of the Parliament. A comparative statement showing the salaries of MPAs and the MPs of different countries attempted by PIPS is attached (Annexure-E).

8. The Committee thoroughly deliberated upon each provision, containing salaries and allowances in the Members of Parliaments (Salaries and Allowances) Act, 1974 and recommended as under:

- (i) Title of the Act may be modified as "The Members of Parliament (Salaries, Allowances and **Privileges**) Act, 1974.
- (ii) Salary provided under section 3 of the said Act may be revised as Rs.200,000/- per month and all the existing ad-hoc reliefs may be discontinued.
- (iii) Sumptuary Allowance under section 4-B of the Act may be omitted/discontinued.
- (iv) Transport Allowance amounting to Rs.50,000 may be allowed per month.
- (v) Road journey mileage Allowance may be revised from Rs.10 to Rs.20 per kilometer.
- (vi) A member provided with vouchers may be allowed to opt for encashment of said vouchers with the same amount of Rs.300,000/-
- (vii) Return business class air tickets under section 10 may be enhanced to 30 and allowed to be converted in favour of family members as well.

- (viii) Telephone Allowance under section 11 may be discontinued and a new Equipment Allowance amounting to Rs. 300,000/- for IT installations etc. may be allowed once during entire tenure of a Member.
- (ix) Following new monthly Allowances may be allowed:-
 - Office Maintenance Rs. 100,000/-
 - Constituency Allowance Rs. 70,000/-
 - Utility Allowance Rs. 50,000/-
- (x) Medical facility may be improved and Hospitals be prescribed by the Hon. Speaker and Chairman, Senate in capital cities and Multan and other big cities.
- (xi) The Members are honored in accordance with their status in the warrant of precedent and Privilege Committee be authorized to proceed against the delinquent officials under the Government Servants (E&D) Rules, 1973.
- (xii) The existing section 14-A is recommended to be omitted.

9. A comparative statement showing existing provisions and proposed amendments, after incorporating the above recommendations, in "*The Members of the Parliament (Salaries and Allowance) Act, 1974*", is attached (Annexure-F). Accordingly, a draft Bill is also attached (Annexure-G)

10. Moreover, the Committee also considered the Salaries and Allowances of Hon. Speaker/ Chairman, Senate and Deputy Speaker and Deputy Chairman Senate and recommended the following enhancement/revision in their salaries:-

A: Speaker/Chairman:

The salary under section 3 of the Speaker/Chairman Senate (Salaries and Allowances) Act, 1975 may be revised as Rs.400,000/- and sumptuary allowance 50,000/- per month whereas the medical facility should be as admissible to Member of Parliament in prescribed Hospitals

11. A comparative statement showing existing provisions and proposed amendment incorporating the above alongwith draft Bill, in the said Act is attached at Annexure H)

B: Deputy Speaker/Deputy Chairman:

The salary under section 3 of the Deputy Speaker and Deputy Chairman Senate (Salaries and Allowances) Act, 1975 may be revised as Rs.350,000/- and

sumptuary allowance 40,000/- per month whereas the medical facility should be as admissible to Member of Parliament in prescribed Hospitals

12. A comparative statement showing existing provisions and proposed amendment incorporating the above alongwith draft Bill, in the said Act is attached at Annexure I)
13. The Special Report of the Committee is placed before the National Assembly for adoption of its recommendations and further legislation accordingly.

Sd/-

(Ch.Mahmood Bashir Virk)
Acting Chairman

Sd/

(Abdul Jabbar Ali)
Secretary
Islamabad, 18th May, 2016

**BRIEF FOR MEETING OF THE NATIONAL ASSEMBLY STANDING
COMMITTEE ON RULES OF PROCEDURE & PRIVILEGES TO BE
HELD ON 17TH MAY, 2016, AT 02:00 P.M, IN COMMITTEE ROOM
NO.7(4TH FLOOR), PARLIAMENT HOUSE, ISLAMABAD.**

Agenda item-2(i)

"To work on the Privilege of the Members of the National Assembly of Pakistan under
"The Members of Parliament (Salaries and Allowances) Act 1974, Act N. XXVII of 1974".

The perks and privileges of Members of Parliament (MP) are governed under
Members of Parliament (Salary and Allowances) Act, 1974 (No. XXVII of 1974) (**Annex-I**).
The Act provides for following perks and privileges of a Member:-

a. PAY / ALLOWANCES :

	(In Rs.)
• Pay (Section – 3)	36423/-
• Sumptuary allowance (Section-4B)	5000/-
• Adhoc relief 7.5% 2015	2,732/-
• Adhoc relief 10% 2014	2,738/-
• Adhoc relief 10% 2013	2,738/-
• Adhoc relief 50% 2010	11,903/-
• Office Maintenance (Section-11-A)	8,000/-
• Telephone Allowance (Section -11)	10,000/-

b. OTHER PRIVILEGES/ALLOWANCES

- Daily allowance (on duty/Section – 4)
 - i. Daily Rs.3000/-
 - ii. Conveyance per day Rs.2000/-
 - iii. House Allowance Rs.2000/-
- Travelling
 - i. by air/rail actual
 - ii. by road Rs.10/- k.m
- Free travel
 - i. Vouchers Rs. 300,000/- per annum
 - ii. Return business class air tickets 20
(From airport nearest to constituency to Islamabad).
- Medical facility (Section- 12), as admissible to class – I officers of Federal Government.

2. It is worth mentioning that para 14B of the Act inserted vide Act No V of 2005, provides that the salaries, allowances and privileges of members shall automatically be increased by the Federal Government 3 [by notification in the official Gazette] in proportion to the increase in the emoluments of the civil servants. Accordingly, the pay and allowances of the Members are increased at par with Civil Servants since 2005, as is evident from the above referred adhoc reliefs 2010 to 2015.

Moreover, National Assembly Standing Committee on Parliamentary Affairs took cognizance of the issue prior to annual budget 2015-2016 and made following recommendations for enhancement of salary / privilege of the Parliamentarians:-

- i. Salary of the Parliamentarians should be brought at par with the maximum limit of the salary drawn by the Federal Secretaries (BS-22) according to the revised Basic Pay Scales 2011.
- ii. An amount equal to the value of twenty business class return air tickets covering the air journey from the airport of the usual residence of a Member to Islamabad shall be paid in cash to him in four equal installments, one each to be paid at the start of each quarter of a financial year, (instead of existing twenty business class returned air tickets provided under Section – 10 of the Act)
- iii. Moreover, instead of vouchers, an amount of three hundred thousand rupees in four equal installments may be paid to a Member.

04. Minister of State for Parliamentary Affairs vide his D.O dated 13th May, 2015 (**Annex-II**) addressed to the Minister for Finance proposed that the recommendations of the Committee may be considered for implementation through the Finance Bill, 2015-16.

05. Finance Division through Finance Act, 2015 has partially modified Section-10 and now the Members are entitled to use vouchers for their travel abroad as well. Whereas, the salary of Members were enhanced at par with Civil Servants, while merging adhoc reliefs 2011 and 2012 into their pay/salary and granting 7.5% adhoc relief over revised salary.

SHEIKH AFTAB AHMED

Annexure-B

Chief Whip (PML-N)
Minister of State
Ministry of Parliamentary Affairs
Minister-In-Charge
Prime Minister's Public Affairs and
Grievances Wing
Government of Pakistan

Ministry: 051-9201244, 9212767
National Assembly: 051-9207324, 9022257
Cabinet Secretariat: 051-9103606
Attock Residence: 0572-610722, 602960

No.F.16(1)/2015-PA(Senate)
Islamabad, the 13/5 May, 2015.

Subject: **RECOMMENDATIONS OF THE STANDING COMMITTEE ON
PARLIAMENTARY AFFAIRS.**

My dear, *Dear Sir*

I would like to bring into your kind notice the recommendations (Annex-I) of National Assembly Standing Committee on Parliamentary Affairs made in its meeting held on 3rd April, 2015 in the Parliament House Islamabad, which inter-alia, include the following;

- i. Salary of the Parliamentarians should be brought at par with the maximum limit of the salary drawn by the Federal Secretaries (BS-22) according to the revised Basic Pay Scales 2011.
- ii. Salaries of Honorable Speaker and Deputy Speaker should be enhanced in ratio to the salaries of other Parliamentarians.
- iii. The amendments in the Members of Parliament (Salaries and Allowances) Act, 1974 (Annex-II) and the Chairman / Deputy Chairman and Speaker / Deputy Speaker (Salaries, Allowances and Privileges) Act, 1975 (Annex- III & IV).

2. The Acts referred to above, regulate to the salary and allowances of Members of Parliament (MPs), Chairman & Speaker and Deputy Chairman & Deputy Speaker of Senate/National Assembly. Section 3 of the MPs (Salaries and Allowance) Act 1974, determines the monthly salary amounting to Rs. 27000/- admissible to a Member. It further provides under section 14-B that salaries, allowances and privileges of Members shall automatically be increased by the Federal Government by notification in the official Gazette in proportion to be increased in the emoluments of the Civil Servants. A statement/pay slip containing current gross/net salary admissible to an MNA is (Annex-V). Moreover, Section 13 of the Act entitles Leaders of the House and Opposition to draw salaries and allowances equivalent to a Federal Minister.

Similarly, salary of Chairman, Speaker, Deputy Chairman and Deputy Speaker is provided under Section 3 of their respective Acts. These Acts further provide in their Section 19-A that salaries, allowance and privileges of the dignitaries under refer shall automatically be revised alongwith the revision of emoluments of civil servants. Copies of pay slips showing current salaries admissible to them are (Annex-VI).

4. Notwithstanding the recommendation referred to in para 1, the Committee in its previous meeting held on 27th February, 2015 (Annex-VII), also recommended as under:-

"10. Free Travel:- (1) An amount equal to the value of twenty business class return air tickets covering the air journey from the airport of the usual residence of a Member to Islamabad shall be paid in cash to him in four equal installments, one each to be paid at the start of each quarter of a financial year. The exact amount so payable shall be notified, from time to time, in respect of each sector of air travel within the country, by the Secretary of the National Assembly Secretariat or any other officer of the said Secretariat nominated by him.

(2) A Member, in addition to the allowance referred to in sub-section (1), shall be paid an amount of three hundred thousand rupees in four equal installments, one each to be paid at the start of each quarter of a financial year, as would enable him to travel within Pakistan at any time without payment of any fare by air, by rail or by road.

(3) The amount paid for free travel under sub-sections (1) and (2) shall not, in any way, affect the right of a Member to receive any other traveling allowance to which he is entitled under the Act.

Provided that the amount paid to a member under this section shall be recovered or not paid to him, as the case may be, in proportion to the period for which he is not a member."

5. Section 10 of the MPs salaries Act provides for following free travel facilities to the Members of Parliament, which are recommended to be monetized, in addition to their travel expenses on official visits to be reimbursed/claimed from respective Secretariats:-

- a. vouchers worth Rs. 300,000/- for travel by air / train by him or his family members, to each MP, OR cash amounting to Rs. 90,000/- in lieu of vouchers.
- b. twenty business class return air tickets from the airport nearest to MP's constituency to Islamabad and back exclusively for travel of an MP, in a year.

6. I shall be grateful, if you could kindly consider the aforementioned recommendations of the Standing Committee for implementation through the Finance Bill, 2015-16.

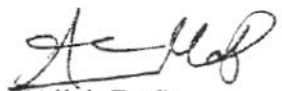
With regards,

Yours sincerely,

(Sheikh Aftab Ahmed)
Minister of State for
Parliamentary Affairs

Mr. Muhammad Ishaq Dar,
Minister for Finance, Revenue,
Economic Affairs, Statistics & Privatization
Islamabad.

Copy for information to Mr. Waqar Masood Khan, Secretary, Ministry of
Finance, Revenue, Economic Affairs, Statistics & Privatization (Finance Division), Islamabad.


(Allah Dad)
Deputy Secretary

pl Dsm
R&I
13.5.2015
13/5/15
3:05 PM

MINUTES OF THE MEETING OF THE SUB-COMMITTEE OF THE STANDING COMMITTEE ON RULES OF PROCEDURE AND PRIVILEGES HELD UNDER THE CONVENERSHIP OF MS. SHAGUFTA JUMANI, MNA.

The 2nd meeting of the Sub-Committee of Standing Committee on Rules of Procedure and Privileges held on 16th May, 2016, at 11:00 a.m, in Committee Room of Pakistan Institute of Parliamentary Services (PIPS), Parliament Lodges, Islamabad under the Convener ship of Ms. Shagufta Juman, MNA to discuss the agenda vide Notice F.No.17 (4)/2016-Com-II/Sub-Com dated 10th May, 2016 (Annexure -A).

2. The following Members attended the meeting:

1. Ch. Mahmood Bashir Virk, MNA Member
2. Mr. S. A. Iqbal Quadri, MNA Member

The detail of other participants of the meeting is available at Annexure-B.

3. The meeting commenced with the recitation from the Holy Quran. Thereafter, the Hon. Convener decided to proceed with as per agenda item.

AGENDA ITEM 1

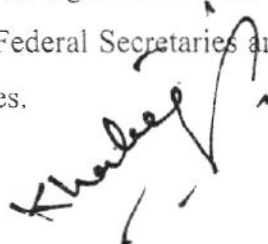
CONFIRMATION OF THE MINUTES OF PREVIOUS MEETING OF THE COMMITTEE HELD ON 29-04-2016.

4. The Committee confirmed the minutes of its previous meeting held on 29-04-2016.

AGENDA ITEM 2

TO WORK ON THE PRIVILEGES OF MEMBERS OF THE NATIONAL ASSEMBLY OF PAKISTAN UNDER "THE MEMBERS OF PARLIAMENT (SALARIES AND ALLOWANCES) ACT, 1974."

5. The Committee Members highlighted the perks and privileges of the Members of the National Assembly in connection with the other Members of the Parliament of India and England, their salary were not as per the other countries even they were getting very lenient pay. They work for their constituency member's even at odd hours. In a constituency, a member of parliament at least entertains 400 people in a day and resolves their issues. There was no facility provided by the Government of Pakistan and they had to spend money from their own pockets. She stressed that they should be treated in light of warrant of precedence. She said that in the warrant of precedence they fall above Federal Secretaries and Lt. Generals but their salaries as less than the salaries of Federal Secretaries.



6. The representative from PIPS provided a comparative statement of pays and allowances of MPs of Provincial Assemblies of Punjab, Sindh, KPK and Baluchistan. During the discussion it was pointed out that the members of Baluchistan Assembly are getting salary Rs. 300,000. On the issue of medical facilities for the Members of the National Assembly, the Committee expressed its concerns over non provision of medical facilities to them in the rest of the country. The office and constituency allowances were also discussed by the Committee.
7. The Special Secretary M/o Finance assured the Committee that all recommendations of Committee would be forwarded for consideration to relevant authorities for proper action for Amendment in the Parliamentarians (Salaries and Allowances) Act, 1974. No. XXVII of 1974". On query by the Committee the representative from NHS, R&C informed the Committee that all Members could take admission or get medical checkup in any private hospitals on emergency basis however, a certificate in that respect has to be submitted by Hon. Member. The Deputy Secretary (Services), National Assembly informed the Committee that the National Assembly Secretariat had been reimbursing the medical bills to respective MNAs duly verified by the Government Hospitals.

RECOMMENDATIONS/DECISION

Salary:

1. i) Salary of the Parliamentarians should be above with the maximum limit of the salaries drawn by the Federal Secretaries (BS-22) including special pay and allowances.
- ii) Salary of the Hon. Speaker and Deputy Speaker should also be enhanced in proportionately.

Medical:

2. The Parliamentarians should issued a card for medical treatment/admission in reputable hospitals in each city like Lahore, Multan, Faisalabad, Karachi, Hyderabad, Sukkur, Peshawar and Quetta.

Pensionry Benefits:

3. Pensionry Benefits may be admissible to Parliamentarian who had served as a Member for one full term at the rate of half of the amount of his last grant pay. Where any member had served the Parliament for a period exceeding five years, he shall be entitled for an additional pension at the rate of twenty thousand per month for every year in excess of five years or more.

Allowances:

4. The Committee recommended that office maintenance and Constituency Allowances should be Rs. 50,000 each that will include electricity and water charges. Telephone ceiling may also be Rs. 20,000 per each month instead of Rs. 10,000.
5. The Committee observed that the daily allowance being provided at present is too low and recommended that daily allowance should be at the rate of Rs. 5000/- per day conveyance allowance at the rate 3000 and House allowance be fixed at the rate of 4000/- per day.
6. The Committee recommended that vouchers provided to Hon. Parliamentarians to the tune of Rs. 300,000, may be at the option of parliamentarians to have Rs. 300,000 in cashed is vouchers of that amount and they should the provided thirty return air tickets instead of twenty tickets in future.
7. The Committee recommended that the travelling allowance by air should be business class airfare and Rs. 20 per k.m. by road in-stead of present rate of 10 per k.m.
8. The Committee recommended that the above mentioned recommendations should be incorporated in shape of amendment in the Parliamentarians (Salaries & Allowances) Act, 1974 No. XXVII 1974).


(CH. MUSHTAQ AHMED)
SPS/Section Officer (C-II)


(MS. SHAGUFTA JUMANI)
Convener

Sub-Committee of the Standing Committee on
Rules of Procedure and Privileges

COMPARATIVE STATEMENT OF PAYS AND ALLOWANCES OF MPS IN PROVINCIAL ASSEMBLIES

ITEMS	BALUCHISTAN	KHYBER PAKHTUNKHWA	PUNJAB	SINDH
Salary/Pay	Rs. 300,000	Rs. 18,000	Rs. 18,000	Rs. 24,000
Sumptuary Allowance	Rs. 50,000	Rs. 10,000	Rs. 10,000	Rs. 4,800
Telephone Allowance	Rs. 10,000	Rs. 10,000	Rs. 10,000	Rs. 5000 P.M. Mobile phone charges Rs. 10,000 P.M.
Office Maintenance Allowance	Rs. 10,000	Rs. 10,000	Rs. 10,000	Rs. 8,000
House Allowance	Rs. 50,000	Rs. 30,000	Rs. 29,000	Rs. 16,000
Utility Allowance	Rs. 20,000	Rs. 4800 P.M.	NA	NA
OTHER ALLOWANCES				
Free Travel Allowances	Cash in lieu of Vouchers Rs. 500,000 Annual	NA	NA	Vouchers of the value of Rs. 1,20,000
Travelling Allowance	Rs. 4,000 and actual hotel charges	1,20,000 per annum for travelling within Pakistan, By rail an amount equal to one air-conditioned class fare, By Air the fare of the economy class, By Road Rs 15/km	Only During Assembly Session and meetings of Standing Committees Rs. 15 per K.M.	An amount equal to the fare of class travelled plus half fare of the Air conditioned class in case of travel by rail, Fare of Business class by Air, TA applicable to officers of grade first in case of by road travelling, in personal car Rs. 20/km

Pakistan Institute for Parliamentary Services

2016

Sessional Allowance	Rs. 4000	Rs. 1,000/day		
Daily Allowance	NA	Daily Allowance Rs.150 per day	Only During Assembly Session and meetings of Standing Committees Daily Allowance Rs. 1,000 per day	Rs. 880/day
Conveyance Allowance	Only during Assembly Session Rs. 3000	Rs. 640	Only During Assembly Session and meetings of Standing Committees Rs. 600/day	Rs. 640/day
Accommodation Allowance	NA	Rs.1600/day	Only During Assembly Session and meetings of Standing Committees Rs. 1500	Rs. 2400
Chairman Standing Committees	One office vehicle with Rs. 30,000 P.M as POL Allowance & Rs. 12,000 as vehicle maintenance Allowance		Special Allowance Standing Committee Rs. 3500, Petrol and maintenance Allowance of Cars Rs. 15,000	Office car, Rs. 8000 P.M as petrol and maintenance allowance
Medical Facility		Equal to Grade 20 officer of Govt, Medical Allowance RS. 9000 P.M		Entitled Under special Medical Attendance Rules, 1950
Gas and Electricity	NA	NA	NA	Rs. 4,800
Subsidy	NA	NA	NA	Rs. 450/day during the period of residence on duty

COMPARISON OF PAYS AND ALLOWANCES OF MPS IN PAKISTAN, INDIA AND ENGLAND (UK)

For National Assembly Standing Committee on Rules of Procedures and Privileges

Note: Indian and UK currency have been converted into Pakistani Rupees for convenience of Members.

1. SALARY:

- a) **Pakistan:** A Member is entitled to receive a salary at the rate of Rs. 36, 423/- per month.
- b) **India:** A member is entitled to receive a salary, at the rate of Fifty thousand Indian rupees (78599 pkr per month).
- a) **UK:** The basic salary of MPs in UK is £74,000 (11182627.46 pkr annual/ 931885.62 pkr per month).

2. DAILY ALLOWANCE:

- a) **Pakistan:** A Member is entitled to receive daily allowance at the rate of Rs. 3000/- (special) and 1,750/- (ordinary).
- b) **India:** Each Member is paid an allowance at the rate of two thousand Indian rupees (Pak Rs.3144) for each day during any period of residence on duty. Daily Allowance as admissible to a grade-I Officer of the Central Government is paid to Member on a foreign visit on the basis of nights spent at the place of business in connection with his work in the foreign country.

3. CONVEYANCE ALLOWANCE:

- a) **Pakistan:** A Member receives conveyance allowance at the rate of Rs. 2000/- per month.
- b) **India:** NA

4. SUMPTUARY ALLOWANCE:

- a) **Pakistan:** A Member receives Rs.5000/- sumptuary allowance.
- b) **India:** NA
- c) **UK:** NA

5. TRAVELLING ALLOWANCE:

- a) **Pakistan:**
 - (i) **By Rail:** An amount equal to the aggregate of one air-conditioned class fare and one second class fare.
 - (ii) **By Air:** An amount equal to the aggregate of one business class air fare and Rs. 150/-.
 - (iii) **By Road:** A mileage allowance at the rate of Rs.10/km.
 - (iv) **Travelling Abroad on official Visit:** Entitled to travel by air in first class while traveling abroad on an official visit.

b) India:

- (i) **By Rail:** An amount equal to one First class fare plus one second class fare for each such journey, irrespective of the class in which the member actually travels;
- (ii) **By Air:** An amount equal to one and one fourth of the air fare for each such journey;
- (iii) **By Road:** A road mileage at the rate of sixteen rupees per kilometer/ (Pak Rs. 25/K.m) for each such journey.
- (iv) **By Steamer:** An amount equal to one and three-fifths of the fare (without diet) for the highest class in the steamer for each such journey or part.

"when Parliament is in session and the spouse of a Member, if any, performs such journey or part thereof by road, unaccompanied by such Member, in respect of which such spouse has been allowed to travel by air or partly by air and partly by rail from the usual place of residence of the Member to Delhi or back under sub-section (2) of section 6B, the road mileage prescribed under this sub-clause shall be allowed to such Member for such journey or part thereof, subject to the condition that the total number of such journeys shall not exceed eight in a year¹".

Where a member performs journey by road in Delhi from and to an aerodrome, he is paid a minimum amount of three hundred and twenty rupees for each such journey.

- (v) **Travel Abroad:** free return air cum-rail-cum-sea passage by the shortest route is provided by the First Class in air and rail journeys and First Class-C grade passage in journey by sea or by any lower class by which the Member actually travels from the last port of enplanement or embarkation in India to the place visited in the foreign country and back.

6. TRAVEL:

- a) **Pakistan:** Every Member is provided with travel Vouchers of Rs. 300,000/- to enable him to travel. If a member does not wish to be provided with such vouchers he would be paid an allowance which bears the same proportion of value of the vouchers as he was entitled to be provided @ Rs. 90,000/- and 20 Business class open air tickets from airport nearest to his constituency to Islamabad.

b) India:

- (i) **Free Transit by Railway:** Every member is entitled for one free non-transferable Pass of first class air-conditioned or executive class of any train for travelling within India.
- (ii) **Free Transit Steamer:** Every Member representing Union Territory of Andaman and Nicobar Islands or the Union Territory of Lakshadweep is provided with one free non-transferable pass to entitle him to travel at any time by the highest class by steamer to and fro any part of his constituency and an amount equal to the fare by air from his usual place of residence to nearest airport in mainland in India and back.

¹ The Salary, Allowances and Pension of Members of Parliament Act, 1954 (As amended), India.

(iii) **Special Facilities to Members from Ladakh:** A Member from Ladakh is entitled to an amount equal to the fare by air for each single journey by air to Dehli and back. He is also entitled to an amount equal to the fare by air for each single journey by air performed by the spouse.

(iv) **Travel Facilities to Members:**

- one free air-conditioned two-tier class railway pass for one person to accompany the member when he travels by rail.
- free travel by any railway in India in first class air-conditioned or executive class in any train with the spouse.
- The Spouse of a member is also entitled to travel any number of times, by railway in first class air-conditioned or executive class in any train from usual place of residence of the Member to Delhi and back; when Parliament is in session, by air or partly by rail, subject to the condition that the total number of such air journeys do not exceed eight in a year.

(v) **Air Travel In Certain Circumstances:** If during any part of the year the usual place of the members is inaccessible by road, rail or steamer due to climatic conditions, but there is air service between any place in his constituency and the nearest place, he is entitled to travel *to and fro* by air from the nearest place in his constituency.

(vi) **Special Facility to Blind and Physically Incapacitated Members:**

- By air: which he performs with an attendant entitled in addition to the allowances which he is already entitled to an amount equal to one fare by air.
- By rail: he is allowed the facility of one free railways pass for an attendant in the same class in which he is travelling in lieu of one free air-conditioned two tier class railways pass.
- By Road: An amount equal to one road mileage by road.

(vii) **Travel Facilities to Ex-Members:**

- Entitled along with a companion to travel in any train by any railway in India in air-conditioned two-tier class.
- Entitled to travel alone in any train by any railway in India in air-conditioned first class.

c) **UK:** Travel and Subsistence claims may be made for the costs of travel, and travel-related subsistence expenditure undertaken by an MP or others, which are necessarily incurred in the performance of the MP's parliamentary functions and fall into one of the following categories:

- (i) for MPs who are eligible for Accommodation Expenditure, journeys between any point in the constituency (or a home or office within 20 miles of their constituency boundary) and Westminster or a London Area home;

- (ii) for MPs who are not eligible for Accommodation Expenditure, journeys between their constituency office and Westminster;
- (iii) travel within the constituency or within 20 miles of the constituency boundary;
- (iv) extended UK travel
- (v) a maximum of three return journeys per year to the national Parliaments of Council of Europe member states, or institutions and agencies of the European Union.

Use of Public Transport:

- (i) **Public Transport:** MPs may buy a ticket of any class but reimbursement will be limited to the rate of an economy class ticket available at the time of booking.
- (ii) **By Air:** In the case of air travel, 'economy' includes 'flexible economy'.
- (iii) **By Rail:** reimbursement is limited to the rate of an 'anytime standard open' ticket for the journey prevalent at the time of the claim. MPs travelling on sleeper train services are additionally entitled to claim for a sleeper supplement for a single occupancy berth. Where an MP obtains a railcard or season ticket which allows savings to be made on future purchases of rail tickets, reimbursement of the cost of the railcard can be claimed.
- (iv) **Private Conveyance:** Private cars, motorcycles or bicycles may be used as an alternative to public transport where there is a specific need or it is cost-effective to do so. An MP undertaking a journey by private transport as the driver is reimbursed. MPs using private transport may claim reimbursement of costs necessarily incurred in relation to their journey for parking charges, congestion zone charging and road tolls. Penalty charges or additional charges for late payment, or civil charges for traffic, parking or other violations will not be reimbursed.

Standard rates are as under:

Motor mileage rate	To cover business travel by private motor car.	45p per mile for the first 10,000 miles 25p per mile thereafter
Motor Cycle mileage rate	To cover business travel by private motor cycle	24p per mile
Bicycle mileage rate	To cover business travel by private cycle	20p per mile

- (v) **Taxi:** Taxi fares are only reimbursed from Travel and Subsistence Expenditure when a journey by taxi is necessary
- (vi) **Hire a Car:** Hire cars may be used in the above circumstances where a saving to the public purse over the cost of using taxis can be demonstrated. MPs may

claim for the cost of hiring the vehicle, of any fuel used, and insurance purchased.

Travel by MPs Staff: Each MP may claim for Travel and Subsistence Expenditure for his or her staff to make up to 96 single journeys each year between

- the MP's constituency office and/or home office and Westminster; and
- for staff members who routinely work from a home office, the home office and the MP's constituency office. This limit is the total for all staff employed by the MP, not per staff member.

MPs may also claim for Travel and Subsistence Expenditure in respect of the following journeys made by members of their staff:

- travel within the constituency or within 20 miles of the constituency boundary; and
- travel elsewhere within the UK for the purposes of relevant training.

Subsistence expenditure for MPs: MPs may claim for Travel and Subsistence Expenditure for the cost of an overnight hotel stay where they have travelled as part of their parliamentary functions which is:

- **For hotel stays outside the United Kingdom,** this is subject to an upper limit of £150 per night (22644.73 pkr).
- **For hotel stays inside the United Kingdom but outside the London Area:** It is £120 per night for hotel stays inside the United Kingdom but outside the London Area.
- **Food and non-alcoholic drinks:** £25 per night (3774.12 pkr).

Subsistence expenditure for Staff:

- **For Hotels within the London Area:** £150 per night (22644.73 pkr).
- **For Hotels outside the London Area:** £120 per night (18115.78 pkr).

Travel by Family Members:

- These claims are limited to 30 single journeys between the MP's London Area residence and the constituency residence in each year for each dependent.
- where MPs share responsibility for caring with a spouse or partner, MPs may also claim for journeys by their spouse or partner made in exercise of that responsibility. Such claims are limited to 30 single journeys per person between the MP's London Area residence and the constituency residence in each year.
- Where a dependant needs assistance from a carer other than an MP's spouse or partner while travelling on an allowable journey, the cost of the carer's journey may also be claimed.

Specific Provision for late sitting of the House of Commons:

- Where the House of Commons sits beyond 11pm, an MP may claim for a taxi fare for a journey from the House of Commons to a London Area residence. Claims for taxi fares will be subject to an upper limit of £80 for each such journey.
- Where the House of Commons sits beyond 1am, an MP may claim for the cost of an overnight stay in a hotel and also the cost of a taxi.
- If in exceptional circumstances, an MP is unable to find a hotel for £150 or less, he or she may claim for the total cost, providing he or she has evidence which shows why it was not possible to find a hotel within the budget.

7. INTERMEDIATE JOURNEYS:

- a) **Pakistan:** Where during a session or sitting of a Committee, a member absents himself for less than fifteen (15) days from the place where the session or sitting is held and performs a journey for visiting any place in Pakistan, he is entitled to receive travelling allowance in respect of the Journey to such place and for return journey from such place to the place where session or sitting is held

- **By Rail:** An amount equal to one air-conditioned class fare;
- **By Air:** An amount equal to one business class air fare;
- **By Road:** A mileage allowance at the rate of Rs. 03 (three) per km

b) India:

- **By Rail:** equal to one First class fare for each such journey irrespective of the class in which the member actually travels;
- **By Air:** equal to one fare by air for each such journey.
- Every Member is entitled to an amount equal to the fare by air for each single journey by air other than official journey either alone or along with spouse or any number of companions or relatives. The total number of journeys is thirty-four per year. Where the number of journeys performed by any member by air is less than thirty-four, then, such number of journeys not performed by him are carried over to the following year. The spouse or companion of a member may alone perform maximum eight journeys by air from any place of India to the place in India for the purpose of visiting such member and such journey is included for the purpose of counting thirty-four journeys.
- If a member is incapacitated to air and train journey in the opinion of Chairman of the Council of States or Speaker of the House of Peoples, road mileage for the entire road journey is paid to him.

8. CONSTITUENCY ALLOWANCE:**a) Pakistan: NA**

- b) **India:** Member is entitled to receive the constituency allowance (office expense allowance) under section 8 of the Salary, Allowances and Pension of Members of

Parliament Act, 1954 (30 of 1954), at the rate of forty-five thousand per month (Pakistani Rs70, 706/-).

- c) **UK: Constituency office rental cost:** Office Costs Expenditure may be claimed for the rent of one or more premises to be used as a constituency office. An MP who intends to claim Office Costs Expenditure for rental costs may apply to IPSA for a loan to cover any deposit payable at the start of a tenancy.

Claims for the following costs will only be allowed where the office has been registered with

IPSA:

- energy and water bills;
- business rates;
- contents and buildings insurance; and
- rental and usage costs for telephone and internet access.

Start-Up Expenditure: Start-Up Expenditure is designed to meet the costs of setting up one or more constituency offices as a new MP. The Start-up Expenditure budget is set at £6,000 and lasts for 365 days from the day after the date of election of the MP.

Winding Up Expenditure: Winding-Up Expenditure is available to MPs when they are not re-elected to Parliament (whether or not this is because they do not stand at a General Election) or who leave the House during a Parliament.

For London Area MPs, the Winding-Up Expenditure budget is limited to a maximum of £57,150 (8639213.84pkr). For non-London Area MPs, the Winding-Up Expenditure budget is limited to a maximum of £53,950 (8155478.33 pkr).

9. OFFICE MAINTENANCE ALLOWANCE:

- a) **Pakistan:** A Member is entitled to receive an office maintenance allowance at the rate of Rs. 8000 per month.
- b) **India:** Constituency allowance in this regard.
- c) **UK:** For London Area MPs, the annual Office Costs Expenditure (OCE) budget is £26,050 (3937909.37 pkr). For non-London Area MPs, the annual Office Costs Expenditure budget is £23,400 (3537315.90 pkr).
Office Costs Expenditure can also be claimed for the rent of one or more premises to be used as a constituency office.

10. ACCOMMODATION/ HOUSING ALLOWANCE:

- a) **Pakistan:** Each Member is paid a housing allowance at the rate of Rs. 2000/- for each day during any period of residence on duty.
- b) **India:** Each Member is entitled without payment of Licence fee to housing accommodation in the form of a flat throughout his term of office. Every Member in respect of any accommodation allotted to him or in respect of any private accommodation in Delhi in which he is residing also be entitled without payment of charges to the supply of water and electricity upto a maximum of 50000 units of electricity per annum 25000 units each of light/power meters or pooled together and 4000 kilolitres of water per annum free of charge beginning first January of every year.

In the case of death of a Member during the term of his office, the members of his family are entitled to retain the accommodation on the same terms as were applicable to the Member immediately before his death for a maximum period of six months.

- c) **UK:** Accommodation Expenditure is designed to meet costs necessarily incurred on overnight accommodation which is required for the performance of an MP's parliamentary functions. Accommodation Expenditure is not payable to MPs who: a. are London Area MPs; or b. by virtue of any particular office held, occupy 'grace and favour' accommodation.

Accommodation Expenditure may be claimed only for the following costs:

- a. hotel accommodation; or
- b. rental payments and associated expenditure or
- c. for MPs who own their property, associated expenditure

For 2015-16, the Accommodation Expenditure budget for MPs renting in the London Area was £20,600 (PRs. 31,12,031) per year. The five regional rental bands, which reflect the rental costs in different parts of the UK, will range from £10,400 to £15,650 (PKR 1571122-2364237). The nominal amount identified for associated expenditure remains at £2,800 (PKR 422994). The associated expenditures include utility bills and council tax. MPs claim rental expenditure in one location (the London Area or their constituency).

Loans for Deposits on rental properties: An MP who intends to claim Accommodation Expenditure for rental costs may apply to IPSA for a loan to cover any deposit payable at the commencement of a tenancy.

Hotel Costs: hotel accommodation up to a maximum cost of £150 per night in the London Area, or £120 elsewhere in the United Kingdom.

LONDON Area Living Payment: The London Area Living Payment is limited to £3,760 per financial year, payable on a monthly basis. MPs representing certain constituencies may claim an additional £1,330 per financial year in London Area Living Payment.

11. TELEPHONE:

- a) **Pakistan:** A Member is entitled to have a telephone installed at his residence at Government expenses. A monthly allowance of Rs. 10,000/- on the account of telephone charges are paid whether a telephone is installed or not.
- b) **India:** No charges are payable by a Member in respect of the installation and rental of one telephone installed either at his residence or at his office in Delhi or New Delhi, and no Member is liable to make any payment in respect of the **first fifty thousand local calls** made from the telephone during any year.

In addition to the exemption in respect of telephone charges admissible no charges are payable by a Member in respect of the installation and rental of one telephone installed:—

- (i) at his office situated at his residence in Delhi or New Delhi; or
- (ii) at his usual place of residence; or
- (iii) at a place, selected by him, within his constituency or State; or

- (iv) within the State in which he resides for Internet connectivity purposes and no Member is liable to make any payment in respect of the first fifty thousand local calls from the telephone during a year.

A Member, on his request can avail one mobile phone connection with national roaming facility for utilization in his constituency and no charges are payable by him in respect of the registration and rental of such mobile phone connections. The calls made by him are adjusted from the total local calls available to him.

Similarly a Member can avail broad band facility on any one telephone available to him and liable to make payment upto a maximum of one thousand five hundred rupees per month.

In case of death of Member, his family can retain telephone and all related facilities till two months.

- c) **UK:** Telephone expenditures are covered under associated expenditures that are given to each MP and already have been discussed under accommodation charges in this document.

12. MEDICAL ALLOWANCE:

- a) **Pakistan:** A Member is entitled to facilities including medical facilities. An ex-member who remained a member of either House of Parliament for at least one term is also entitled to such medical facilities as is notified from time to time and also medical facilities as is admissible to a sitting member.
- b) **India:** Members have same medical facility as available to officers of Central Civil Service, Class-1. A compulsory monthly contribution is levied from every Member of Parliament at the same rate as is payable by the highest Civil Servant and such contribution is recoverable from the Monthly Salary Bill of the Member.
- c) **UK:**

13. ADVANCE FOR PURCHASE OF CONVEYANCE:

- a) **Pakistan:** NA
- b) **India:** The maximum amount which may be advanced to a Member for the purchase of a conveyance does not exceed rupees four lakh (Pak Rs 6,28,498/-) or the actual price of the conveyance, which is intended to be purchased, whichever is less.

14. Pension

- a) **Pakistan:** NA
- b) **India:**
- (i) There is a pension of twenty thousand rupees per month (Pak Rs. 31,425/-) to every person who has served for any period as a Member of the Provisional Parliament or either House of Parliament. Where a person has served as a member of the Provisional Parliament or either House of Parliament for a period exceeding five years, there shall be paid to him an additional pension of one thousand five hundred rupees per month (Pak Rs. 2,357/-) for every year served in excess of five years.

- (ii) **Rebounding off period of Pension:** For a period for which pension is payable contains a part of year, then if such part is nine months or more, it is reckoned to complete one year for the purpose of payment of additional pension and if such part is less than nine months it is ignored.
- (iii) On the death of a member of either house of Parliament during his term of office, his spouse, if any, or dependent of such member is paid during the remaining period of life of such spouse or, as the case may be, such dependent so long as such dependent continues to be a dependent within the meaning of clause (aa) of section 2², family pension equivalent to one-half of the pension which such member of Parliament would have received had he retired. However, no such family pension is payable to a dependent if such dependent is a sitting member of Parliament or is drawing pension.
- c) **UK:** The MPs' pension scheme, called the Parliamentary Contributory Pension Fund (PCPF). The Fund is actually made up of two schemes – the MPs' Pension Scheme and also a scheme for Ministers called the Ministerial Pension Scheme³. The MPs' Pension Scheme has two sections. MP elected in May 2015 automatically became members of the Career Average Revalued Earnings (CARE) Section unless they previously opted out or were covered by transitional protection in the Final Salary Section. Transitional protection applied to MPs and/or office holders on 1 April 2013 who were aged at least 51 years and 6 months on that date.

The main features of the Final Salary Section are:

- Members could opt to pay contributions at one of three rates and accrue pension at the rate of 1/40th, 1/50th or 1/60th of final pensionable salary respectively per year of service. Serving members who have reached the limits for maximum benefit accrual in the Scheme do not pay contributions;
- Retirement pensions are payable from age 65 to those who are no longer MPs or office holders.
- Abated pensions may be payable from earlier ages to members aged 55 or over.
- An ill-health retirement pension may, subject to medical evidence, be awarded at any age. For members who retire on the upper tier, ill-health pensions are calculated by reference to potential service to age 65.
- Members may, on retirement, commute part of their pension for a lump sum that is actuarially equivalent to the part of the pension forgone.

² Ibid.

³ MPs Pension, <http://www.parliament.uk/about/mps-and-lords/members/pay/mps/pension-fund/>, retrieved on May 15, 2016.

- Pensions are also payable to spouses and other qualifying partners of deceased scheme members at the rate of five-eighths of the deceased member's pension. Children's pensions are also payable. In the case of members who die in service, the spouse's or partner's pension is based on the pension that would have been payable to the member had upper tier ill-health retirement taken place at the date of death. On death in service, a member's salary continues to be paid to a surviving spouse or partner for a further three months. A lump sum equal to four times pensionable salary is also paid on the death in service of a scheme member. Benefits in respect of serving members on or after 3 November 2004 include survivor pensions payable to qualifying unmarried partners, as well as to widows and widowers, upon the death of a member. Those survivor pensions no longer cease upon the subsequent marriage, civil partnership or cohabitation of the surviving spouse or partner. From December 2005, survivors' pensions became payable to legal civil partners.
- Pensions and deferred pensions are increased annually in line with CPI (the Consumers Prices Index).

15. INSURANCE COVER:

a) **Pakistan:** NA

b) **India:** NA

c) **UK:** In addition to any insurance which is payable under Chapters 4, 6 and 9 of the Scheme⁴, MPs may claim in respect of premium payments for the following types of insurance:

- Employer's Liability Insurance, up to a limit of £10,000,000;
- Public Liability Insurance, up to a limit of £5,000,000; and
- Travel Insurance, to cover travel

16. OTHER OFFICE RELATED EXPENSES:

a) **Pakistan:** NA

b) **India:** NA

c) **UK: Staffing Expenditure:**

For London Area MPs, the annual Staffing Expenditure budget is £147,000 (22221599.91 pkr).

For non-London Area MPs, the annual Staffing Expenditure budget is £140,000 (21163428.48 pkr).

All MPs are eligible for Staffing Expenditure.

Staffing Expenditure may be used to meet the following costs:

- staff salaries, employers' contributions to National Insurance and employers' contributions to pension schemes;

⁴IPSA. Independent Parliamentary Standards Authority. The MPs scheme of business costs and expenses 2015-16, UK

- payments to pooled staffing resources;
- payments for bought-in services;
- overtime payments, to the extent that these are specified in staff terms and conditions; e. payments for childcare vouchers for staff or other payments by way of salary sacrifice schemes;
- modest reward and recognition payments (but these may not be claimed in respect of any connected parties);
- one-off health and welfare costs associated with provision of staffing support, such as eyesight tests and occupational health assessments;
- costs associated with apprenticeships that meet the standards of the National Apprenticeship Service;
- the incidental expenses of volunteers
- where the MP expects the Office Costs Expenditure budget to be exhausted, employment practice liability insurance and staff training costs.

Pension scheme payments for staff: IPSA has made employers' pension contributions (equal to 10% of the employee's salary), on the MP's behalf, to eligible employees for whom salaries are paid. Payments are deducted from the Staffing Expenditure budget and made to the MPs' Staff Pension Scheme.

17. MISCELLANEOUS:

a) UK:

- (i) **Disability Assistance:** Disability Assistance may be claimed by any MP for necessary additional expenditure incurred in the performance of an MP's parliamentary functions which is reasonably attributable to a disability of an MP, a staff member, a job applicant or constituents visiting the office or surgery.

In addition to the expenditure for which claims may be made under other parts of this Scheme, Disability Assistance may be claimed to meet the costs of any 'reasonable adjustments' required by the Equality Act 2010 including:

- staff and associated costs;
- IT and other specialist equipment;
- office furniture;
- necessary adjustments to office premises or accommodation;
- necessary costs of securing larger office premises or accommodation; and
- necessary additional travel costs (including for carers or support staff where necessary).

(ii) Security Assistance:

A claim can be made by any MP who considers that measures are necessary to safeguard the MP, or the MP's staff or equipment at any location outside the Parliamentary Estate where

assistance towards the provision of such measures is not available from the House of Commons.

(iii) Contingency Payments:

Where an MP necessarily incurs expenditure or liability for expenditure related to the performance of the MP's parliamentary functions which is not covered by any of the budgets set out in this Scheme or, if it is covered by one or more of those budgets, it exceeds any financial limit that may apply, the MP may apply to IPSA to be reimbursed on an exceptional basis in respect of that expenditure.

(iv) RECALL OF PARLIAMENT:

IPSA, in the event of a recall of Parliament during Recess, settle claims for any reasonable travel by an MP and his or her spouse/partner and/or dependants to Westminster or an MP's London Area residence.

(v) EXPENDITURE DURING THE DISSOLUTION PERIOD:

During the period between the dissolution of Parliament and the day after polling day the following restrictions are applied to claims made under this Scheme.

- Accommodation Expenditure may be claimed
- Office Costs Expenditure may be claimed for the performance of parliamentary functions only.
- Staffing Expenditure may not be claimed for any party political activity. Travel and Subsistence Expenditure for MPs will be restricted to one single journey from Westminster to the MP's residence or any point in his or her constituency. MPs who are standing down at the General Election may also claim for two return journeys between the MP's residence or any point in his or her constituency and Westminster.
- For the six months prior to the expected dissolution of Parliament, claims for purchases of office equipment, IT and furniture under Office Costs Expenditure will not be allowed.

(vi) NECESSARY FINANCIAL ASSISTANCE:

IPSA may, in its discretion and on an individual basis, pay claims with such additional financial assistance as it deems necessary to MPs to assist them to carry out their parliamentary functions effectively.

References

1. The Members of Parliament (Salaries and Allowances) Act, 1974 (No XXVII of 1974), Pakistan.
2. The Salary, Allowances and Pension of Members of Parliament Act, 1954 (As amended), India.
3. The Members of Parliament (Travelling and Daily Allowances) Rules, 1957, India.
4. The Housing and Telephone Facilities (Members of Parliament) Rules, 1956, India.
5. The Medical Facilities (Members of Parliament) Rules, 1959, India.
6. The Members of Parliament (Allowances for Journeys Abroad) Rules, 1960, India.
7. The Members of Parliament (Constituency Allowance) Rules, 1986, India.

8. The Members of Parliament (Advance for the Purchase of Conveyance) Rules, 1986, India.
9. The Members of Parliament (Office Expense Allowance) Rules, 1988, India.
10. IPSA. Independent Parliamentary Standards Authority. The MPs scheme of business costs and expenses 2015-16, UK.
11. IPSA. Independent Parliamentary Standards Authority, MPS Pension Scheme, UK

COMPARISON

24

Perks and privileges of Members of Parliament of India, Bangladesh, UK, Canada, Australia, Germany, USA and Switzerland has also been downloaded from the web and is placed below for kind perusal of the Committee.

Detail of Monthly Pay/allowance	Pakistan (in Pak Rupees)	India (in Indian Rs.)	Bangladesh (in Bangladesh Taka)
Pay	27,517/- 36,423/-	50,000/-	27,500/-
Sumptuary Allowance	5,000/-	-	3,000/-
Office Maintenance Allowance	8,000/-	45,000/-	9,000/-
Telephone Allowance	10,000/-	7,500/-	7,800/-
Ad-hoc Relief Allowances from the year 2010 to 2014	26,425/-	-	-
Constituency allowance	-	45,000/-	7,500/-
Transport allowance	-	-	40,000/-
Electricity/water	-	33600/-	-
ALLOWANCES			
Travel Allowance on official duty (by air / by train)	Actual	Actual + ¼	Actual + 1 & ½
Travel by road	Rs. 10 per K.M	Rs. 16 per K.M	10 per K.M
Sessional Allowance (D.A + Conveyance + Room rent)	7000/- (per day) Including three days prefix and suffix to session		1150/- (per day) Including three days prefix and suffix to session
Free travel	a. vouchers valuing Rs. 300,000/- for journey by air/railway by a Member or his family. OR Rs 90,000/- cash per annum. b. twenty Business class return air tickets from constituency to Islamabad and back.	a. One free non-transferable first class air-conditioned or executive class of any train. b. One free no-transferable pass for highest class of steamer and from any part of his constituency. c. <u>an amount equal to the fare by air from his usual place of residence to the nearest airport in the mainland of India and back.</u>	Pass to cover traveling of an MP by air/road/railway throughout country (in railway also one attendant) OR Traveling allowance amounting to 75,000/- per annum
Medical facility	Federal Services (Medical Attendance) Rules, 1990	The Medical Facilities (Members of Parliament) Rules, 1959	Same as per entitlement of Gazetted officers under Medical Attendant Rules, 1963

Detail of Monthly Pay/allowance	UK (UK Pound) (per annum)	CANADA (in Canadian Dollars.)	AUSTRILA (in Australian dollars)
Pay	67,060/-	163,700/-	148,871
Office Maintenance Allowance	London area – 25,350/- Non London area – 22,750/-		
Staffing expenditure	London area MPs – 144,000/- Non London area MPs – 137,200/-		
Caring responsibility	2,425/-		
Telephone Allowance	10,400/-		
Winding-up expenditure	56,450/-		
Annual Electorate Allowance			67,000
ALLOWANCES			
Travel Allowance on official duty (by air / by train)	a. A member is entitled to claim travel allowance in additional staff, spouses, civil partners and children up to the age of 18 year.		a. unlimited commercial air travel between Perth and the relevant regional electorate. b. additional annual charter travel allowance ranging from 11,450 to 48,300/- in Perth or the relevant regional electorate.
Travel by road	By motor mileage – 40 pence per mile for the first 10,000 miles and 25 pence mile thereafter. By motorcycle – 24 pence per mile and by bicycle – 20 pence per mile.		
Sessional Allowance (D.A + Conveyance + Room rent)	Room rent. a. London area living payment 5,090/- .	40,200 per annum	a. (accommodation allowance in Perth upto 120 nights at 273\$ per night (maximum of 32,760 per year). b. rates ranging from 127 to 347 per night for accommodation only in country towns in Western Australia). c. Parliamentary travel allowance of 27,000 over a four year term of Government for travel, accommodation, conference fees and related expenses.
Medical facility		Medical facility to the Members are provided through various Insurance plans	

Detail of Monthly Pay/allowance	Germany (euros) (per month)	USA (Dollars.)	Switzerland
Pay	9,082/-	172,500/-	SFr75,000 (\$62,000) (Stipend)
Office Maintenance Allowance	<p>a. Office expenses for the establishment and upkeep of a constituency office out side the seat of the German Bundestag, including rent and utility and service charges, stock and office materials, literature and other communication media and postage.</p> <p>b. fully equipped office at the seat of the Bundestag.</p>	<p>a. The Members, Representational Allowance (MRA) for a Member of House of Representatives is available to support Representatives in their official and representational duties. They used official expenses, staff, travel, mail office equipment, district office rental, stationery and other office supplies including following:-</p> <p>i. US Dollars 944,671 per annum as personal MRA to each Member.</p> <p>ii. official expenses</p> <p>iii. official franked mail</p>	SFr 30,000 (\$27,281) per year to cover expenses related to their mandate.
Staffing expenditure	Member shall receive reimbursement for employing staff to assist him or her in carrying out his or her parliamentary work.	---	---
ALLOWANCES			
Travel Allowance on official duty (by air / by train)	<p>a. Additional expenditure incurred at the seat of the Bundestag and travel expenses, excluding the cost of official trips abroad.</p> <p>b. transport facilities in accordance with section 16 of the Act.</p> <p>c. official Bundestag Vehicles.</p> <p>d. common information and communication system of the Bundestag.</p> <p>e. Member shall have the right to free use of all transport facilities of the rail operator Deutsche Bahn AG.</p>	The minimum mileage amount is \$6,200 for a Member for per annum.	



	Member uses internal flights, sleeping -cars or other forms of rail transport beyond the scope of local public transport networks, the cost shall be reimbursed up to the highest class on production or receipts.		
Medical facility	----	Members are eligible to participate in the Federal Employees Health Benefits Program. He is also eligible to participate in the Federal Employees Group Insurance Program.	----

Salaries and Pension Scheme for Members of Parliament

Title: (Section I)
Members of Parliament (Salaries
and Allowances) Act, 1974

Proposed title:
Members of Parliament (Salaries,
Allowances and Privileges) Act, 1974

A. Pay / Allowance

a. Pay (Section 3)

Existing	Comparative Analogy	Proposed
Rs. 36,423/-	In Baluchistan (Rs. 300,000) In India (Indian Rs. 50,000) In Bangladesh (BT. 27,500)	Rs. 200,000/-

A. Pay / Allowance

b. Sumptuary Allowance (Section 4 B)

Existing	Comparative Analogy	Proposed
Rs. 5000/-	In Baluchistan(Rs. 50,000) In India (Nil) In Bangladesh (BT: 3000/-)	To be omitted

A. Pay / Allowance

C. Ad-hoc Relief

(Notified under Section 14 B)

Existing	Comparative Analogy	Proposed
<ul style="list-style-type: none"> ■ 7.5 %, year 2015 Rs. 2,732 ■ 10 %, year 2014, Rs. 2738 ■ 10 %, year 2013, Rs. 2738 ■ 50 %, year 2010, Rs. 11,903 	<ul style="list-style-type: none"> In Baluchistan(Nil) In India (Nil) In Bangladesh (Nil) 	To be omitted
(Rs. 26,425)		

d. Office Maintenance Allowance

(Section 11 A)

Existing	Comparative Analogy	Proposed
Rs. 8000/-	In Baluchistan (Rs. 10,000) In India (Nil) In Bangladesh (BT 9,000)	Rs. 100,000/-

Note: It would be used to maintain an office at Islamabad.

e. Telephone Allowance

Proposed: I.T. Equipment Allowance

(Section 11)

Existing	Comparative Analogy	Proposed
Rs. 10,000	<p>In Baluchistan (Rs. 10,000)</p> <p>In India (3 telephone without rental charges, 50,000 free local calls)</p> <p>In Bangladesh (Telephone at home and BT 7,800 /month)</p>	Rs. 300,000

Note: It is one time provision to each member that will be used to purchase computer, printer and telephone for the office of the member and shall be construed as a personal allowance.

f. Constituency Allowance

(New Insertion 11 B)

Existing	Comparative Analogy	Proposed
Nil	Baluchistan (Nil) India (Indian Rs. 45,000/-). Bangladesh (BT 7,500)	Rs. 70,000

g. Transport Allowance (New insertion 5 A)

Existing	Comparative Analogy	Proposed
Nil	Baluchistan (Nil) India (Nil). Bangladesh (BT 40,000)	Rs. 50,000

h. Utility Allowance

(New Insertion 11 C)

Existing	Comparative Analogy	Proposed
Nil	Baluchistan (Rs.20,000) India (Indian Rs. 33,600). Bangladesh (Nil)	Rs. 50,000 (for electricity, gas and water)

B. Allowances

a. Travel Allowance on official duty (Section 5)

Existing	Comparative Analogy	Proposed
Actual	Baluchistan (Rs. 4,000 and actual hotel charges) India (Actual + 1/4). Bangladesh (Actual + 18 1/2)	Actual

B. Allowances

b. Travel by Road (Section 5)

Existing	Comparative Analogy	Proposed
Rs. 10/km	Baluchistan (Nil) India (Indian Rs. 16/km) Bangladesh (BT 10/km)	Rs. 20/km

B. Allowances

C. Sessional Allowance

(D.A + Conveyance +Room Rent)

(Section 4)

Existing	Comparative Analogy	Proposed
Rs. 7000/day including 3 days prefix and suffix to session	Baluchistan (Rs. 4000/-) India (Nil) Bangladesh (BT 1150/-) 3 days prefix and suffix to session Baluchistan	Same

B. Allowances

d. Free Travel

(Section 10)

Existing	Comparative Analogy	Proposed
<p>i. Vouchers valuing Rs. 300,000/- for journey by air/railway by a Member or his family.</p> <p>Or</p> <p>Rs. 90,000/- cash per annum</p>	<p>Baluchistan (Cash in Lieu of Vouchers Rs. 500,000 Annual)</p> <p>India: One free non-transferable first class air-conditioned or executive class of any train b. One free no-transferable pass for highest class of steamer and from any part of his constituency</p> <p>Bangladesh: Pass to cover travelling of an MP by air/road/railway throughout country (in railway also one attendant) Or Travelling allowance to BT 75,000/- per annum</p>	<p>Voucher/ Cash worth Rs. 300,000/ annum</p>
<p>ii. 20 business class return air tickets from constituency to Islamabad and back (to be utilized by member only)</p>		<p>30 business class return air tickets from constituency to Islamabad and back (to be utilized by member/family/staff)</p>

B. Allowances

e. Medical Facility

(Section 12)

Existing	Comparative Analogy	Proposed
Class 1 officer of federal govt i.e. Federal Services (Federal Services Medical Attendance rule 1990)	Baluchistan (Nil) India: Free medical checkup on monthly contribution of Rs. 500 (The Medical Facilities Members of Parliament Rules, 1959) Bangladesh: (Class 1 officer of Govt)	From hospitals prescribed by the Speaker or Chairperson Senate

C. Pension

Existing	Comparative Analogy	Proposed
Nil	<p>Baluchistan (Nil)</p> <p>India: (20,000/month, 1500 additional for those whose services exceeds for every year in excess of five years.)</p> <p>Bangladesh: (Nil)</p>	<p>Nil</p> <p>Medical services for retired MPs same as for in-service Member of Parliament</p>

Salaries and Pension Scheme for Chairman Senate/Speaker-NA

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Salary (Section 3)

Existing	Proposed
Rs. 97,124/-	Rs. 400,000/-

Sumptuary Allowance (Section 6)

Existing	Proposed	
Rs. 6,000/-		Rs. 50,000/-

Medical Allowance

(Section 13)

Existing		Proposed
Admissible under Special Medical Attendant Rules		As admissible under Members of Parliament Salaries and Allowances Act 1974

Salaries and Pension Scheme for
Deputy Chairman Senate/ Deputy
Speaker-NA

Salary (Section 3)

Existing	Proposed	
Rs. 89,841/-		Rs. 350,000/-

Sumptuary Allowance (Section 6)

Existing	Proposed	
Rs. 6,000/-		Rs. 40,000/-

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Medical Allowance

(Section 13)

Existing		Proposed
Admissible under Special Medical Attendant Rules		As admissible under Members of Parliament Salaries and Allowances Act 1974

**COMPARATIVE STATEMENT OF EXISTING PROVISION AND PROPOSED AMENDMENTS
IN MEMBERS OF PARLIAMENT (SALARY AND ALLOWANCES) ACT, 1974.**

Annexure - F

Existing Provision	Proposed Amendments
<p>1. Short title and commencement:- (1) This Act may be called the Members of Parliament (Salaries and Allowances) Act, 1974.</p> <p>(2) It shall come into force at once.</p>	<p>1. Short title and commencement:- (1) This Act may be called the Members of Parliament (Salary, Allowances <u>and Privileges</u>) Act, 1974.</p> <p>(2) It shall come into force at once.</p>
<p>3. Salary.— A member shall be entitled to receive a salary at the rate of 1 [thirty six thousand four hundred twenty three] rupees per mensem:</p> <p>Provided that a person who, by virtue of his holding an office of profit in the service of Pakistan declared by law not to disqualify its holder from being a member, is entitled to receive a salary, the amount of the salary to which he is entitled under this Act shall be only such amount as would not, together with the amount of salary calculated on a monthly basis to which he is entitled by virtue of his holding such and office, exceed [thirty six thousand four hundred twenty three] rupees per mensem.</p>	<p>3. Salary.— A member shall be entitled to receive a salary at the rate of [two hundred thousand] rupees per mensem:</p> <p>Provided that a person who, by virtue of his holding an office of profit in the service of Pakistan declared by law not to disqualify its holder from being a member, is entitled to receive a salary, the amount of the salary to which he is entitled under this Act shall be only such amount as would not, together with the amount of salary calculated on a monthly basis to which he is entitled by virtue of his holding such and office, exceed [two hundred thousand] rupees per mensem.</p> <p>Provided further that adhoc reliefs 2010,2011,2012,2013 and 2014 notified under Section 14-B of this Act shall stand discontinued.</p>
<p>[4B. Sumptuary Allowance.—A member shall receive Sumptuary allowance at the rate of 3 [five thousand rupees per mensem]].</p>	<p>Omitted</p>
<p>5A. Transport Allowance. Does not exist</p>	<p>5A. Transport Allowance. In addition to the allowances provided under Sections 4 & 5 of this Act, a member shall be entitled to receive a transport allowance at the rate of [fifty thousand] rupees per mensem.</p>
<p>6. Intermediate journeys.—Where, during a session or a sitting of a committee, a member absents himself for less than fifteen days from the place where the session or sitting is held and performs a journey for visiting any place in Pakistan, he shall be entitled to receive travelling allowance in respect of the journey to such place and for the return journey from such place to the place where the session or the sitting is held at the following rates, namely:-</p>	<p>6. Intermediate journeys.—Where, during a session or a sitting of a committee, a member absents himself for less than fifteen days from the place where the session or sitting is held and performs a journey for visiting any place in Pakistan, he shall be entitled to receive travelling allowance in respect of the journey to such place and for the return journey from such place to the place where the session or the sitting is held at the following rates, namely:-</p>

<p>(a) where the journey is performed by rail, an amount equal to one air-conditioned class fare;</p> <p>(b) where the journey is performed by air, an amount equal to one [business class] air fare by the shortest practicable route; and</p> <p>(c) where the journey or any part thereof is performed by road, a mileage allowance at the rate of <u>10 [ten] rupees</u> per kilometer:</p> <p>[Provided that the amount of traveling allowance under this section shall not in any case exceed the aggregate of the daily, conveyance and housing allowance admissible under section 4 and 9 to which the member would have been entitled had he not so absented himself.]</p>	<p>(a) where the journey is performed by rail, an amount equal to one air-conditioned class fare;</p> <p>(b) where the journey is performed by air, an amount equal to one [business class] air fare by the shortest practicable route; and</p> <p>(c) where the journey or any part thereof is performed by road, a mileage allowance at the rate of <u>20 [Twenty] rupees</u> per kilometer:</p> <p>[Provided that the amount of traveling allowance under this section shall not in any case exceed the aggregate of the daily, conveyance and housing allowance admissible under section 4 and 9 to which the member would have been entitled had he not so absented himself.]</p>
<p>10. Free travel.—(1) Every member shall be provided during a year with such vouchers of the value of [three hundred thousand rupees] as would enable him to travel within Pakistan at any time without payment of any fare by air or by rail:</p> <p>Provided that, where a person becomes a member during the course of a year, the value of the vouchers with which he is provided during that year shall not exceed the value which bears the same proportion to 1 [three hundred thousand rupees] as the unexpired portion of the year bears to a year.</p> <p>(2) A member who does not wish to be provided with such vouchers shall be paid an allowance which bears the same proportion to the value of the vouchers he would have been entitled to be provided with under subsection (1), as the sum of 1 [three hundred thousand rupees] bears to the sum of 2 [ninety thousand rupees].</p> <p>[2A A member shall, in addition to the vouchers referred to in subsection (1) or as the case may be, an amount of [ninety thousand rupees] in cash referred to in sub-section (2), be entitled to [twenty] business class open return air tickets from the airport nearest to his constituency to Islamabad].</p> <p>(3) Any voucher with which a member is provided under subsection (1), may be utilized by the family of the member.</p>	<p>10. Free travel.—(1) Every member shall be provided during a year with such vouchers of the value of [three hundred thousand rupees] as would enable him to travel within Pakistan at any time without payment of any fare by air or by rail:</p> <p>Provided that, where a person becomes a member during the course of a year, the value of the vouchers with which he is provided during that year shall not exceed the value which bears the same proportion to 1 [three hundred thousand rupees] as the unexpired portion of the year bears to a year.</p> <p>(2) A member who does not wish to be provided with such vouchers shall be paid an allowance in cash of equivalent value in lieu of vouchers referred to in sub-section (1).</p> <p>[2A A member shall, in addition to the vouchers referred to in sub-section (1) or as the case may be, an allowance/cash referred to in sub-section (2), be entitled to [thirty] business class open return air tickets from the airport nearest to his constituency to Islamabad].</p> <p>(3) Any voucher or business class air returned ticket with which a member is provided under sub-sections (1) and (2A), may be utilized by the family of the member.</p>

Explanation- In this sub-section, "family" means the spouse and children of a member and one 5 [other person]. (4) The utilization by a member of any voucher with which he is provided under sub-section (1) for the purpose of any journey for which he is entitled to any travelling allowance under this Act shall not in any way affect his right to receive such allowance.

Explanation- In this sub-section, "family" means the spouse and children of a member and one 5 [other person]. (4) The utilization by a member of any voucher with which he is provided under sub-section (1) for the purpose of any journey for which he is entitled to any travelling allowance under this Act shall not in any way affect his right to receive such allowance.

[11. Telephone.— A member shall be entitled to have a telephone installed at his residence at Government expenses where facilities for installation are available and to a monthly allowance of [ten thousand rupees] on account of telephone charges, whether a telephone is so installed or not.]

[11. Equipment allowance.— A member shall be entitled to draw 300,000 [three hundred thousand] rupees for equipping his/her office with IT installation etc, once during entire tenure.

[11A. Office maintenance allowance.— A member shall be entitled to receive an office maintenance allowance at the rate of [eight thousand rupees] per mensem].

[11A. Office maintenance allowance.— A member shall be entitled to receive an office maintenance allowance at the rate of [one hundred thousand rupees] per mensem].

Section 11(B) does not exist

11B. Constituency Allowance. A member shall be entitled to receive a constituency allowance at the rate of [seventy thousand rupees] per mensem.

11(C) Utility Allowance . does not exist

11(C) Utility Allowance. A member shall be entitled to received a utility allowance at the rate of [fifty thousand] rupees per mensem.

12. Other facilities.—(1) A member shall be entitled to such facilities including medical facilities as were admissible to a member of the National Assembly of Pakistan immediately before the commencement of this Act.

12. Other facilities.—(1) A member shall be entitled to such facilities, including medical facilities from hospitals prescribed by Speaker or Chairman Senate, airport security pass and facility of VIP Lounges etc, as were admissible to a member of the National Assembly of Pakistan immediately before the commencement of this Act.

[(2) An ex-member who remained a member of either House of Parliament for at least one term shall also be entitled to such facilities as is notified from time to time and also medical facilities as is admissible to a sitting member under sub-section (1)].

[(2) An ex-member who remained a member of either House of Parliament for at least one term shall also be entitled to such facilities as admissible to a sitting member under sub-section (1).

[14A. Act to have effect subject to instructions etc.— This Act shall have effect subject to such instructions, rules, exceptions, further concessions or easements as the Federal Government may 3 [by notification in the official Gazette] from time to time issue or grant.]

To be omitted

<p>15. Privileges.</p>	<p>does not exist</p> <p>15. Privileges. (1) A member shall be accorded respect commensurate with his status in warrants of precedent notified by the Federal Government.</p> <p>(2) In case where alleged breach is established the Standing Committee on Rules of Procedure and Privileges of the House, may proceed against the delinquent official under Government Servants (E & D) Rules, 1973.</p>
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COMPARATIVE STATEMENT OF EXISTING PROVISION AND PROPOSED AMENDMENTS

IN THE CHAIRMAN AND SPEAKER (SALARIES, ALLOWANCES AND PRIVILEGES) ACT, 1973

Existing Section/Provision	Proposed Amendments
<p>3. Salary.- There shall be paid to the Chairman and the Speaker a salary at the rate of <u>[ninety seventy thousand one hundred twenty four]</u> rupees per mensem:</p> <p>Provided that, if a person who has retired from the service of Pakistan is elected as Chairman or Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the office of Chairman or Speaker.</p>	<p>3. Salary.- There shall be paid to the Chairman and the Speaker a salary at the rate of <u>[four hundred thousand]</u> rupees per mensem:</p> <p>Provided that, if a person who has retired from the service of Pakistan is elected as Chairman or Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the office of Chairman or Speaker.</p>
<p>6. Sumptuary allowance.- The Chairman and the Speaker shall receive sumptuary allowance at the rate of <u>[six thousand]</u> rupees per mensem.</p>	<p>6. Sumptuary allowance.- The Chairman and the Speaker shall receive sumptuary allowance at the rate of <u>[fifty thousand]</u> rupees per mensem.</p>
<p>13. Medical facilities.- The Chairman and the Speaker and his family shall be entitled to medical facilities admissible under the Special Medical Attendance Rules, except that he and his family shall be entitled to receive medical treatment at his official residence.</p>	<p>13. Medical facilities.- The Chairman and the Speaker and his family shall be entitled to medical facilities <u>as admissible under the provisions of Members of Parliament (Salary, Allowances and Privilege) Act 1974</u>, the Special Medical Attendance Rules, except that he and his family shall be entitled to receive medical treatment at his official residence.</p>

Bill

further to amend the Members of Parliament (Salaries and Allowances) Act, 1974

WHEREAS it is expedient further to amend the Members of Parliament (Salaries and Allowances) Act, 1974 (XXVII of 1974), for the purposes hereinafter appearing;

It is hereby enacted as follows:—

1. **Short title and commencement.**— (1) This Act may be called the Members of Parliament (Salaries and Allowances) (Amendment) Act, 2016.

(2) It shall come into force at once.

2. **Amendment of section 1, Act XXVII of 1974.**— In the Members of Parliament (Salaries and Allowances) Act, 1974 (XXVII of 1974), hereinafter referred as the said Act, in section 1, in sub-section (1) for the words “and Allowances” the comma and words “,Allowances and Privileges” shall be substituted.

3. **Amendment of section 3, Act XXVII of 1974.**— In the said Act in section 3,—

(a) for the words “thirty-six thousand four hundred twenty-three” the words “two hundred thousand rupees” shall be substituted; and

(b) in the proviso for the words “five thousand rupees” the words “two hundred thousand” shall be substituted.

4. **Omission of section 4B, Act XXVII of 1974.**— In the said Act section 4B shall be omitted.

5. **Insertion of new section 5A , Act XXVII of 1974.**— In the said Act after section 5 the new section shall be inserted, namely:-

“5A. **Transport Allowance.**— In addition to the allowance provided under section 4 and 5 there shall be paid to a member a transport allowance at the rate of fifty thousand rupees per mensem.”.

6. **Amendment of section 6, Act XXVII of 1974.**— In the said Act in section 6, in clause (c) for the word “ten” the words “twenty” shall be substituted.

7. **Amendment of section 10, Act XXVII of 1974.**— In the said Act, in section 10—

“(a) for sub-section (2) the following shall be substituted, namely:-

“(2) A member who does not wish to be provided with such vouchers shall be paid an allowance in cash of equivalent value in lieu of vouchers referred to in sub-section (1).”;

(b) in sub-section (2A) for the words “twenty” the words “thirty” shall be substituted; and

(c) for sub-section (3), the following shall be substituted.-

(3) Any voucher or business class air return ticket with which member is provided under sub-sections (1) and (2A) may be utilized by the family of the member.”.

8. **Substitution of sections 11, 11A Act XXVII of 1974.**— In the said Act for section 11, the following sections shall be substituted, namely:-

"11. Equipment allowance.- A member shall be entitled to draw three hundred thousand rupees for equipping his office with IT installation, etc. once during entire tenure.

11A. Office maintenance allowance.- A member shall be entitled to receive an office maintenance allowance at the rate of one hundred thousand rupees per mensem.

9. **Insertion new sections 11B and 11C, Act XXVII of 1974.**— In the said Act after section 11A, substituted as aforesaid, the following new sections shall be inserted:-

"11B. Constituency Allowance.- A member shall be entitled to receive a constituency allowance at the rate of seventy thousand rupees per mensem.

11C. Utility Allowance.- A member shall be entitled to received a utility allowance at the rate of fifty thousand rupees per mensem."

10. **Substitution of section 12, Act XXVII of 1974.**— In the said Act for the section 12 the following shall be substituted, namely:-

"12. **Other Facilities.**— (1) A member shall be entitled to such facilities, including medical facilities from hospitals prescribed by Speaker or Chairman Senate, airport security pass and facility of VIP Lounges etc. as were admissible to a member of the National Assembly of Pakistan immediately before the commencement of this Act.

(2) An ex-member who remained a member of either House of Parliament for at least one term shall also be entitled to such facilities as are admissible to a sitting member under sub-section (1)."

11. **Omission of section 14A, Act XXVII of 1974.**— In the said Act section 14A shall be omitted.

12. Addition of new section 15, Act XXVII of 1974.— In the said Act after section 14B the following new sections shall be added, namely:-

“15. Privileges.- (1) A member shall be accorded respect commensurate with warrant of precedence notified by the Federal Government.

(2) In case where alleged breach is established the respective Standing Committee on Rules of Procedure and Privileges may proceed against the delinquent official under Government Servants (Efficiency and Discipline) Rules, 1973.”

STATEMENT OF OBJECTS AND REASONS

The pay and perks of the Members of the Parliament are at the lowest as compared to their counterparts in the region and this necessitates enhancement in the pay and perks of the Members of the Parliament.

2. The Bill seeks to achieve the aforesaid objects.

MEMBER-IN-CHARGE

**COMPARATIVE STATEMENT OF EXISTING PROVISION AND PROPOSED AMENDMENTS
IN THE CHAIRMAN AND SPEAKER (SALARIES, ALLOWANCES AND PRIVILEGES) ACT, 1973.**

Annexure - H
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Existing Section/Provision	Proposed Amendments
<p>3. Salary.- There shall be paid to the Chairman and the Speaker a salary at the rate of <u>[ninety seventy thousand one hundred twenty four]</u> rupees per mensem:</p> <p>Provided that, if a person who has retired from the service of Pakistan is elected as Chairman or Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the office of Chairman or Speaker.</p>	<p>3. Salary.- There shall be paid to the Chairman and the Speaker a salary at the rate of <u>[four hundred thousand]</u> rupees per mensem:</p> <p>Provided that, if a person who has retired from the service of Pakistan is elected as Chairman or Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the office of Chairman or Speaker.</p>
<p>6. Sumptuary allowance.- The Chairman and the Speaker shall receive sumptuary allowance at the rate of <u>[six thousand]</u> rupees per mensem.</p>	<p>6. Sumptuary allowance.- The Chairman and the Speaker shall receive sumptuary allowance at the rate of <u>[fifty thousand]</u> rupees per mensem.</p>
<p>13. Medical facilities.- The Chairman and the Speaker and his family shall be entitled to medical facilities admissible under the Special Medical Attendance Rules, except that he and his family shall be entitled to receive medical treatment at his official residence.</p>	<p>13. Medical facilities.- The Chairman and the Speaker and his family shall be entitled to medical facilities <u>as admissible under the provisions of Members of Parliament (Salary, Allowances and Privilege) Act 1974</u>, the Special Medical Attendance Rules, except that he and his family shall be entitled to receive medical treatment at his official residence.</p>

A Bill

further to amend the Chairman and the Speaker (Salaries, Allowances and Privileges) Act, 1975

WHEREAS it is expedient further to amend the Chairman and the Speaker (Salaries, Allowances and Privileges) Act, 1975 (LXXXII of 1975), for the purposes hereinafter appearing;

It is hereby enacted as follows:—

1. Short title and commencement.—(1) This Act may be called the Chairman and the Speaker (Salaries, Allowances and Privileges) (Amendment) Act, 2016.

(2) It shall come into force at once.

2. Amendment of section 3, Act LXXXII of 1975.— In the Chairman and the Speaker (Salaries, Allowances and Privileges) Act, 1975, hereinafter referred to the said Act, for section 3 the following shall be substituted, namely:—

“3. Salary. There shall be paid to the Chairman and the Speaker a salary at the rate of four hundred thousand rupees per mensem;

Provided that, if a person who has retired from the service of Pakistan is elected as Chairman or Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the Office of the Deputy Chairman or Deputy Speaker.”

3. Amendment of section 6, Act LXXXII of 1975.— In the said Act in section 6 for the words “six” the words “fifty” shall substituted.

4. **Substitution of section 13, Act LXXXII of 1975.**— In the said Act for the section 13 the following shall be substituted, namely:—

“13. **Medical Facilities.**— The Chairman and the Speaker and his family shall be entitled to medical facilities as admissible under the provisions of Members of Parliament (Salaries, Allowances and Privileges), 1974 (XXVII of 1974.”.

STATEMENT OF OBJECTS AND REASONS

The salaries and allowances of the Chairman and Speaker must be commensurate with the status of the office holder and accordingly their salaries and allowances need enhancement.

2. The Bill seeks to achieve the aforesaid objects.

MEMBER-IN-CHARGE

COMPARATIVE STATEMENT OF EXISTING PROVISION AND PROPOSED AMENDMENTS
IN THE DEPUTY CHAIRMAN AND DEPUTY SPEAKER (SALARIES, ALLOWANCES AND PRIVILEGES) ACT, 1975.

Existing Section/Provision	Proposed Amendments
<p>3. Salary. There shall be paid to the Deputy Chairman and the Deputy Speaker a salary at the rate of <u>[eighty-nine thousand eight hundred forty one] rupees</u> per mensem :</p> <p>Provided that, if a person who has retired from the service of Pakistan is elected as Deputy Chairman or Deputy Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the office of Deputy Chairman or Deputy Speaker.</p>	<p>3. Salary. There shall be paid to the Deputy Chairman and the Deputy Speaker a salary at the rate of <u>[three hundred fifty thousand] rupees</u> per mensem :</p> <p>Provided that, if a person who has retired from the service of Pakistan is elected as Deputy Chairman or Deputy Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the office of Deputy Chairman or Deputy Speaker.</p>
<p>6. Sumptuary allowance. The Deputy Chairman and the Deputy Speaker shall receive sumptuary allowance at the rate of <u>[six thousand] rupees</u> per mensem.</p>	<p>6. Sumptuary allowance. The Deputy Chairman and the Deputy Speaker shall receive sumptuary allowance at the rate of <u>[forty thousand] rupees</u> per mensem.</p>
<p>13. Medical facilities. The Deputy Chairman and the Deputy Speaker and his family shall be entitled to medical facilities admissible under the Special Medical Attendance Rules, except that he and his family shall be entitled to receive medical treatment at his official residence.</p>	<p>13. Medical facilities.- The Deputy Chairman and the Deputy Speaker and his family shall be entitled to medical facilities <u>as admissible under the provisions of Members of Parliament (Salary, Allowances and Privilege) Act 1974,</u> the Special Medical Attendance Rules, except that he and his family shall be entitled to receive medical treatment at his official residence.</p>

Annexure-I / 65

A

Bill

further to amend the Deputy Chairman and Deputy Speaker (Salaries, Allowances and Privileges) Act, 1975

WHEREAS it is expedient further to amend the Deputy Chairman and the Deputy Speaker (Salaries, Allowances and Privileges) Act, 1975 (LXXXIII of 1975), for the purposes hereinafter appearing;

It is hereby enacted as follows:—

1. **Short title and commencement.**—(1) This Act may be called the Deputy Chairman and the Deputy Speaker (Salaries, Allowances and Privileges) (Amendment) Act, 2016.

(2) It shall come into force at once.

2. **Substitution of section 3, Act LXXXIII of 1975.**— In the Deputy Chairman and Deputy Speaker (Salaries, Allowances and Privileges) Act, 1975 (LXXXIII of 1975), hereinafter referred to the said Act, for section 3 the following shall be substituted, namely:—

“3. **Salary.** There shall be paid to the Chairman and the Speaker a salary at the rate of four hundred thousand rupees per mensem;

Provided that, if a person who has retired from the service of Pakistan is elected as Chairman or Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the Office of the Deputy Chairman or Deputy Speaker.”

3. **Amendment of section 6, Act LXXXIII of 1975.**— In the said Act in section 6 for the words “six” the words “fifty” shall substituted.

4. **Substitution of section 13, Act LXXXIII of 1975.**-- In the said Act for the section 13 the following shall be substituted, namely:-

"13. Medical Facilities.- The Deputy Chairman and the Deputy Speaker and his family shall be entitled to medical facilities as admissible under the provisions of Members of Parliament (Salaries, Allowances and Privileges), 1974 (XXVII of 1974)".

STATEMENT OF OBJECTS AND REASONS

The salaries and allowances of the Deputy Chairman and Deputy Speaker must be commensurate with the status of the office holder and accordingly their salaries and allowances need enhancement.

2. The Bill seeks to achieve the aforesaid objects.

MEMBER-IN-CHARGE